

March 2026 ACS Rail Updates

Welcome to the **March 2026** edition of ACS Rail updates.

The following pages contain summaries of updates which may be relevant to you. Please brief and distribute this information to the relevant people as per your internal procedures.

The ACS Team

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BRIEFING REQUIREMENTS:

NOTE: Contractors are responsible for arranging and undertaking and recording their own Safety and Awareness Briefings in accordance with their own processes and procedures.



The New Employment Rights Act 2025

What You Need to Know

The New Employment Rights Act 2025 is here, and it's set to reshape the way every UK business operates in 2026 and beyond.

This isn't just another policy update buried in a busy news cycle; the scale of change is unprecedented, with reforms landing as early as February 2026 and continuing right through 2027. These changes span trade union activity, redundancy rules, parental leave, fire-and-rehire restrictions, flexible working, sexual harassment protections, zero-hours contracts, gender pay gaps, and more.

We won't just give you the headlines and leave you to figure it out alone - we turn legislation into clear, practical guidance to help you prioritise what matters, understand the risks, and protect your organisation while supporting your people.

Timeline of Key Changes Under the Employment Rights Act 2025



Free Webinar by Bridgeway

If you're wondering how these reforms will impact your HR strategy, your policies, or your daily operations, you're exactly who this matters to. Get in touch or register to attend our upcoming session to understand what's coming—and what you need to do next.

- 19th March 2026 (12:30 – 13:30)
- 20th March 2026 (12:30 – 13:30)

Please note, the event is **free** to attend. We just ask you register your interest, using [THIS LINK](#).

Standards Updates



Access to Network Rail Standards

Free access

to Network Rail's extensive catalogue of standards and controls documentation is now available via the Network Rail Standards Portal

<https://standardse-networkrail.msapproxy.net/>

New users, please register for access to the Network Rail Standards Portal by [completing this registration form](#), so that your new log in account can be set up.

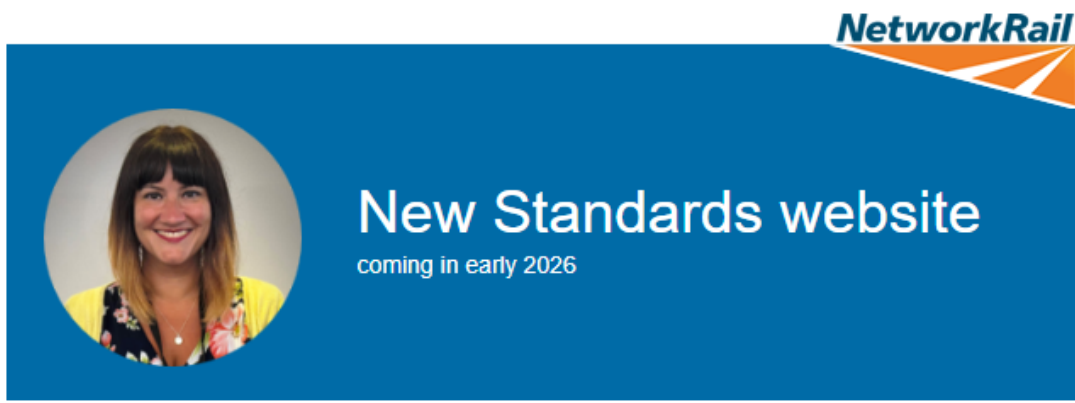
Please ensure that you use your individual company email address, and not a generic email address.

If you have any queries re the registration form or the Network Rail Standards portal, please email: STSupplierSupport@networkrail.co.uk

IMPORTANT NOTICE:

As a consequence of Network Rail's IT security policy, **users accounts will be automatically deleted following 90 days of inactivity.**

In this instance you will be **required to re-register for a new account.**



1 December 2025 | Sent to Network Rail Standards Portal users

Dear Standards portal user,

We are delighted to announce the upcoming launch of our newly redesigned standards website, which is scheduled to go live in early 2026. This new platform has been carefully developed following extensive feedback from both internal and external users, ensuring it caters to the needs of our customers, industry partners, and stakeholders alike.

With a modern interface and enhanced functionality, the redesigned site will provide a smoother and more efficient experience for everyone. Key features include:

- **Streamlined Navigation:** Quickly find the information you need with improved navigation and integrated AI functionality.
- **Mobile Responsiveness:** Enjoy seamless access whether you're on a desktop, tablet, or smartphone, making it easier for non-office-based colleagues to stay connected.
- **Improved Accessibility:** The site has been designed to meet the latest accessibility standards, ensuring that all users can access our content without barriers.

This all-new standards website marks a significant milestone in the Standards Team's digital transformation journey. The website will reflect our commitment to delivering high-quality content that is easy to access to the railway industry.

We'll keep you informed as we approach the official launch and will share further updates, access information and guidance on how to make the most of the new features. Thank you for your ongoing support as we continue to innovate and improve your experience with the Network Rail Standards website.

If you have any queries, please send them to: STSupplierSupport@networkrail.co.uk.

Thank you,

Kerry Marchant
Principal Standards and Controls manager

Contact us: STSupplierSupport@networkrail.co.uk

Changes to Network Rail Standards

Issue 139: 07 March 2026 – 5 June 2026

Standards Change Overview – March 2026

Reference	Title	Issue	Compliance Date
NR/GN/CIV/300	Compliance Design Manual	10	N/a
NR/L3/CIV/006	Structures, Tunnels, and Operational Property Examinations	16	06/06/2026
NR/L3/CIV/15101	Index of Standard Designs and Details for Building and Civil Engineering Works	3	06/06/2026
NR/L2/ELP/20750	Single Approach to Electrical Safety for Working On or Near Electrification Systems – Conductor Rail Equipment	1	03/03/2029
NR/L2/ELP/CTM018	Competence & Training in Traction and HV Non-Traction Power Distribution	4	06/04/2026
NR/L3/ELP/27240	Distribution Work Instructions	14	05/09/2026
NR/L3/ELP/27241	Fixed Plant Work Instructions	9	07/03/2026
NR/L2/OHS/020	Track Visitor Permits	6	06/06/2026
NR/L2/OHS/021	Personal Protective Equipment (PPE)	6	06/06/2026
NR/L2/OHS/00135	Equality Impact Assessments (formerly known as Diversity Impact Assessments)	2	06/06/2026
NR/L2/OPS/301	Management of Safety Critical Communications	2	06/06/2026
NR/L3/OPS/021	Weather Management Index	8	06/06/2026
NR/L3/OPS/045	National Operating Procedures Index	41	04/04/2026
NR/L3/OPS/045	National Operating Procedures Index	42	06/06/2026
NR/L3/OPS/301	Management of Safety Critical Communications Manual Index	2	06/06/2026
NR/GN/RMVP/0200	Infrastructure Plant Manual Guidance	3	N/a
NR/L2/RMVP/0200	Infrastructure Plant Manual	17	06/06/2026
NR/L3/RMVP/27702	Plant Product Acceptance Process	2	06/06/2026
NR/L2/SIG/11201	Signalling Design Handbook	22	06/06/2026
NR/L2/SIG/11400	HPSS Handbook	9	06/06/2026
NR/L2/SIG/30014	Signal Works Testing Handbook	25	06/06/2026
NR/L2/TRK/001	Inspection and Maintenance of Permanent Way	28	06/03/2027
NR/L2/TRK/038	Track Geometry: Management of recording and of intervention and immediate actions limits	10	06/06/2026
NR/L2/TRK/042	Track Geometry Recording System Validation Requirements	3	05/12/2026
NR/L3/TRK/055	Work Instructions for Ultrasonic Rail Testing	7	06/06/2026
NR/L3/TRK/003	Index of Track Engineering Forms	54	06/06/2026
NR/L3/TRK/7002	Reporting of Track Failures and Incidents	3	06/06/2026
NR/L2/XNG/30020	Level Crossings Design Handbook	6	05/09/2026
NR/WI/CIV/143	NTPO: Technical Approval Process for Civil Engineering Infrastructure	1	Withdrawal date: 07/03/2026
NR/L2/OPS/033	Recording Spoken Safety Critical Communications between Possession Management and Engineering Trains / On-Track Plant Drivers when Working in Possessions and Worksites	3	Withdrawal date: 06/06/2026
NR/L2/SIG/30038	Supplementary Audible Warning Devices (AWDs) at Footpath and Bridleway Level Crossings Protected by a Whistle Board	1	Withdrawal date: 05/09/2026
NR/L3/TRK/1016	Managing the raising / removal of track speed restrictions and inspecting the line after track engineering works	1	Withdrawal date: 07/03/2026
NR/L3/TRK/1018	Inspection for raising / removing speed restrictions and inspecting the line after track maintenance and refurbishment work	1	Withdrawal date: 07/03/2026

Note: Entries in **RED** denote a standalone standard withdrawal

Addendums

Reference	Title	Issue	Compliance Date
NR/GN/SIG/19047/ADD	SIGTAN047 - Points (General) - Addendum	1	07/06/2025
NR/L2/CTM/014/ADD	Addendum affects NR/L2/CTM/014/ADD Issue 2, Training and Competence Overhead Line Engineering	1	07/06/2025
NR/L2/ELP/CTM015/ADD	Addendum affects NR/L2/ELP/CTM015 Issue 2, Competence & Training in DC Conductor Rail Engineering	1	06/09/2025
NR/L2/ENV/015/ADD	Sustainability Minimum Requirements for Projects – Design and Construction - Addendum	1	06/01/2026
NR/L2/SIG/30014/ADD	Signalling Works Testing Handbook - Addendum	1	07/06/2025
NR/L3/SIG/10663/ADD	Signal Maintenance Specifications – Addendum – WITHDRAWN BY NR/L3/SIG/10663 ISSUE 20 – 07/03/2026	1	07/06/2025
NR/SP/SIG/10131/ADD	Addendum affects NR/SP/SIG/10131 Issue 2, Requirement Specification for 'Signals On' Controls for SSI Schemes	1	06/09/2025
NR/L2/TEL/00013/ADD	Addendum affects NR/L2/TEL/00013 Issue 4, Specification for Cable Troughing	1	06/09/2025
NR/L2/TRK/001/ADD	Addendum affects NR/L2/TRK/001 Inspection and Maintenance of Permanent Way	1	06/09/2025
NR/SP/SIG/10067/ADD	Addendum affects Requirement Specification for a VDU Based System (RT/E/S/10067/ADD)	1	06/09/2025

Current Emergency Changes

To access any active Emergency Change you need to refer to its associated Network Rail Standard. **The front page of the standard will provide details of the relevant change.** When using the online service there will be an active link to each relevant change.

Reference	Title	Issue	Date
NR/BS/LI/511	Standard/control document affected: NR/L2/CIV/193 (Issue 2), Standard Specification for New and Upgraded Lifts	1	03/09/2025
NR/BS/LI/510	Standard/control document affected: NR/L3/ELP/3091 [Working on or About 750V D.C Electrified Lines] Module 9 Emergency Switch Off	1	26/06/2025
NR/BS/LI/509	Standard/control document affected: NR/L2/TRK/001/mod05 (Issue 9), [Switches and Crossing] - Withdrawn 06/12/2025	4	17/02/2025
NR/BS/LI/508	Standard/control document affected: NR/L2/TRK/001/mod03 (Issue 8), [Plain line track] - Withdrawn 06/12/2025	4	11/11/2024
NR/BS/LI/507	Standard/control document affected: NR/L2/TRK/001/mod05 (Issue 9), [Switches & Crossings] - Withdrawn 06/12/2025	4	11/11/2025
NR/BS/LI/504	Standard/control document affected: NR/L2/TRK/001/mod14 (Issue 8), Managing Track in Hot weather	1	24/06/2024
NR/BS/LI/501	Standard/control document affected: NR/L3/ELP/27720 (Issue 1), Test Before Touch for Overhead Line Equipment (replaces NR/BS/LI/490)	1	10/06/2024
NR/BS/LI/499	Standard/control document affected: NR/L2/CIV/196 (Issue 1), Standard Specification for New and Upgraded Escalators	1	01/06/2023
NR/BS/LI/496	Standard/control document affected: NR/L2/OHS/003 (Issue 9), Fatigue Risk Management and associated Modules	1	03/02/2023
NR/BS/LI/472	Standard/control document affected: NR/L2/CIV/196 (Issue 1), Standard Specification for New and Upgraded Escalators	1	28/07/2021
NR/BS/LI/371	Standard affected: NR/L2/CIV/162 (Issue 2). Platform Extensions. Location of metal structures on Third Rail area Station Platforms	1	02/03/2016
NR/BS/LI/292	NR/L3/TRK/1010 (Issue 2). Management of responses to extreme weather conditions at structures. earthworks and other key locations	1	18/07/2013
NR/BS/LI/163	Standard affected: RT/CE/S/130 (Issue 1). Flash-Welded Rails: Site Welded Strings	2	01/10/2010
NR/BS/LI/154	Use Of The Geismar THR542 Lightweight Stressing Equipment In Tandem. Standard affected: NR/L2/TRK/3011 (Issue 6)	1	18/01/2010
NR/BS/LI/101	Standard affected: RT/CE/S/077 Storage. Installation & Testing of TSR & ESR AWS	1	08/09/2008
NR/BS/LI/060	Traction electrical distribution sites with compromised earthing due to theft of cables - affected standard NR/SP/ELP/21032	1	23/11/2006
NR/BS/LI/047 - E&P	Bimold Connections on Rectifier Transformers at DC Traction Substations	1	05/05/2006
NR/BS/LI/032	Labelling of Track Isolating Switches (T.I.S)	1	17/10/2005

Current Technical Instructions

Reference	Title	Issue	Date
TI 000	Index of Technical Instructions Contained in NR/L2/SIG/11120	36	03/09/2022
TI 022	Robust Train Protection: Replacement OSS positioning rules	4	07/04/2019
TI 059	Low Voltage DC Track Circuits & Electric Point Heating	1	03/03/2007
TI 062	DC Track Circuits: Abutting Low-&Medium-Voltage Types	1	01/04/2007
TI 101	Signalling Circuits Carried Over Telecom Transmission Systems - Impact on Train Describer Specifications	2	10/12/2008
TI 149	Intelligent Infrastructure Data Logger – Design, Install and Commission	2	09/06/2011
TI 157	SSP 50 – Remote Control Standby Arrangements GK/RT0025 (GK/GN0525) - Signalling Control Centres	1	24/02/2011
TI 178	Standard/control document affected: NR/L2/CTM/012 (Issue 3), [Competence and Training in Signal Engineering & NR/L2/CTM/012/044 (Issue 1), [Competence and Training in Signal Engineering SMTH]	2	15/03/2022
TI 181 & TI 181 Appendix	Standard/control document affected: NR/L3/SIG/11231 (Issue 18), Signal Maintenance Testing Handbook, NR/SMTH/Part05, Part08 and Part09; NR/L3/SIG/10663 (Issue 16), Signal Maintenance Specifications, NR/SMS/Part/Z/Z01	1	09/03/2023
TI 182	Standard/control document affected: NR/L3/SIG/10663 (Issue 16), Signal Maintenance Specifications NR/SMS/Part C NR/L2/SIG/30014 (Issue 21), Signal Works Testing Handbook NR/L2/SIG/30014/D115, NR/GN/SIG/19047 (Issue 3), SIGTAN047 - Points (General) – HISTORIC 07/06/2025	3	16/11/2023

Current Special Inspection Notices

Reference	Title	Issue	Date
NR/SIN/228	Special Inspection Notice of Operational Property Buildings for glazing at height, associated supporting elements, and safety netting	1	06/12/2026
NR/SIN/226	Legionella Risk Management in Network Rail	1	29/08/2025
NR/SIN/225	Inspection & Assurance of Switches & Crossings (see also forms NR/SIN/225/Protocol & NR/SIN/225/Record)	1	18/07/2025
NR/SIN/223	Identification of Junctions with Overspeed Risk	1	02/05/2025
NR/SIN/222	SAFT SMC2200 Rectifier Racks: Inspection and Labelling of Incorrect Pre-Charge Sockets	1	01/08/2025
NR/SIN/220	Managing Lateral Forces on Sub 800m Longitudinal Bearer Systems	1	06/12/2024
NR/SIN/220/REGISTER	Register of Sub 800m Longitudinal Bearer Systems	1	06/12/2024
NR/SIN/219	Mallatite Lightweight Adjustable Brackets	1	24/05/2024
NR/SIN/217	Inspection of Signal Overrun Protection Effectiveness at Level Crossings Closed 02/11/2025	4	24/11/2023
NR/SIN/217/APPENDIX A	Inspection of Signal Overrun Protection Effectiveness at Level Crossings – Appendix A Closed 02/11/2025	4	24/11/2023
NR/SIN/215	Escalator Step Vinyl Graphics	1	01/07/2023
NR/SIN/214	Survey of Morris Line Engineering (MLE) 1250Amp Disconnectors High Level Position “micro” switches Indication Assemblies	1	28/06/2023
NR/SIN/213	Survey of Morris Line Engineering (MLE) 1250Amp Disconnectors	1	28/06/2023
NR/SIN/210	Investigation into the Diversity for Critical Signalling Services provided over FTN and FTNx	1	13/07/2022
NR/SIN/207	Duvine DD920 Battery Chargers Closed 05/11/2025	2	48/04/2024
NR/SIN/204	Special Inspection Notice of Operational Property Buildings for inspection of pitched roofs gable walls	1	17/06/2021
NR/SIN/202	Safety of DTS CCTV Polecat System	1	30/07/2021
NR/SIN/199	Safety of Machinery in Network Rail Owned and Operated Depots and Facilities	1	21/01/2021
NR/SIN/196	Risk Assessment and Inspection of Longitudinal Bearer Systems	1	29/07/2020
NR/SIN/188	Removal of Howells BR985 (Mk2) Re-Engineered Hydraulic Level Crossing Barrier Packs	1	11/03/2019
NR/SIN/180	Level Crossing Train Detection Configuration	1	12/03/2018
NR/SIN/180 Appendix B	Level Crossing Train Detection Configuration – Appendix B	1	12/03/2018
NR/SIN/173	Management of risk at User Worked Level Crossings equipped with Power Operated Gate Openers (POGOs) or with both Barriers and Miniature Stop Lights (MSLs)	1	26/04/2018

Standards Updates

Reference	Title	Issue	Date
NR/SIN/173/Appendix F	Management of risk at User Worked Level Crossings equipped with Power Operated Gate Openers (POGOs) or with both Barriers and Miniature Stop Lights (MSLs) - Appendix F	1	26/04/2018
NR/SIN/173/Appendix E	Management of risk at User Worked Level Crossings equipped with Power Operated Gate Openers (POGOs) or with both Barriers and Miniature Stop Lights (MSLs) - Appendix E	1	26/04/2018
NR/SIN/173/Appendix D	Management of risk at User Worked Level Crossings equipped with Power Operated Gate Openers (POGOs) or with both Barriers and Miniature Stop Lights (MSLs) - Appendix D	1	26/04/2018
NR/SIN/173/Appendix C	Management of risk at User Worked Level Crossings equipped with Power Operated Gate Openers (POGOs) or with both Barriers and Miniature Stop Lights (MSLs) - Appendix C	1	26/04/2018
NR/SIN/173/Appendix B	Management of risk at User Worked Level Crossings equipped with Power Operated Gate Openers (POGOs) or with both Barriers and Miniature Stop Lights (MSLs) - Appendix B	1	26/04/2018
NR/SIN/169	VT1 Type Relays Inspection	3	26/06/2020
NR/SIN/166	Inspection of Howells Re-Engineered Level Crossing Power Packs	1	22/05/2017
NR/SIN/162	Inspection of Dorman Classic and CLS LITE LED Signals	2	08/11/2018
NR/SIN/160	Covtec Supplementary Audible Warning Device (SAWD)	2	20/04/2020
NR/SIN/158/Appendix C	Trunnion Bolt Replacement SINAC Form	1	18/11/2016
NR/SIN/158	Level crossing pedestal trunnion bolts	1	18/11/2016
NR/SIN/143	Special Inspection of Architectural Features attached to Station Building Assets	3	24/04/2015

Access to the TfL Management System

If you require access to TfL's Management System for Standards, Maintenance Work Instructions, the Rule Books or Pathway:

1. Create an account on the Professional Communities site and complete the GDPR training before requesting access. Failure to complete the training will lead to your request being rejected.
2. Ask your TfL Account Sponsor(s) to submit a request for access on your behalf. Suppliers cannot directly request access.
3. A TfL Account Sponsor is the TfL/LU employee who is acting as Project Sponsor, Project Manager or Commercial Contract Manager.
4. Provide your TfL Account Sponsor with your business email account address i.e. yourname@yourcompanyname.com - to comply with the requirements of the TfL Cloud Security standard. Social accounts (e.g. Yahoo, Gmail, Outlook.com and Hotmail) or consumer accounts (e.g. btinternet.com and virginmedia.com) will not be accepted.
5. The TfL Account Sponsor will then raise the request with the appropriate SharePoint library owner.
6. Once the request has been processed you will receive an email invite to access the TfL Organisation Applications (SharePoint). When you log in, you'll be prompted to follow the on-screen instructions to set up multi-factor authentication (MFA) and accept the TfL Terms of Service. MFA will need to be completed each time you log into TfL's systems and sites.
7. If you decline the Terms of Service or don't complete MFA you will not be granted access.
8. Once you've completed step 6, you will receive an email confirming you can access the SharePoint library.
9. If you do not log into SharePoint for 90 days, your account will automatically expire, and you will have to re-apply for access to SharePoint.
10. You will receive a reminder to refresh your GDPR training each year. If you do not complete the training annually your access will be withdrawn.
11. Raise any access issues with your own IT department first. If they can't resolve your issue please contact your TfL Account Sponsor, and they will raise an incident with our IT support department. Provide the TfL Account Sponsor with screenshots and describe the problem or errors you are experience.

RSSB - Standards and the rail industry

Access all current (and many withdrawn) Railway Group Standards, Rail Industry Approved Codes of Practice (RACOPs), Guidance Notes (GNs) and Rail Industry Standards (RISs).

<http://www.rssb.co.uk/railway-group-standards>

Useful links:

- [Catalogues](#)
- [Latest Updates to Standards](#)
- [Using Standards](#)
- [Finding and staying up-to-date with standards](#)

Railway Group Standards (RGSs)

Mandatory requirements for the GB mainline railway system are defined in Railway Group Standards (RGSs). They facilitate the management and operation of the mainline railway as a shared system. RGSs set out technical requirements applicable to vehicles or the infrastructure, or processes applicable to transport operators.

Standards Catalogue <http://www.rssb.co.uk/railway-group-standards>

Rule Book (GE/RT8000)

The Rule Book (GE/RT8000) and other National Operations Publications are documents that contain direct instructions for railway staff.

The Rule Book is held in printed copy by over 100,000 people, and as such is probably the best known and most widely distributed in the entire RSSB catalogue. Even greater numbers of people are known to use it as a reference and information document both from the United Kingdom and abroad using the online version.

You can still order hard copies of individual standards and Rule Book modules or handbooks from Willsons External link (Tel: 01636 702334) or download them from the Railway Group Standards section of this site.

Rule Book App

Get 24/7 access to the Rule Book via your phone, tablet, desktop or laptop with the Rule Book App. It's easy to use, search, personalise and update, and you can acknowledge amendments with one touch. Find out more on our dedicated [Rule Book App page](#).

Rule Book Briefing Leaflet

[GERT8000-RBBL Iss 42](#)

Each issue of the Rule Book Briefing Leaflet contains a summary of the changes being introduced to GERT8000.

GE/RM8000 Master Module Manual

RSSB has produced this manual to provide end-users with access to the content of GE/RT8000 (The Rule Book) that is relevant to all roles as defined in the Rule Book Matrix published by RSSB:

[Rule Book Module Matrix](#)

[GERM8000-master-module Iss 16](#)

Controlled Document List 07 March 2026

Key

StdNo	Current standard
Stdno	New Standard
StdNo	Live standard pending withdrawal
StdNo	Superseded/Withdrawn

RAIL MANAGEMENT SYSTEM		
Ref. / Title	Issue No	Issue Date
Rail Management System		

GROUP STANDARDS Website: http://www.rsb.co.uk/railway-group-standards		
Ref. / Title	Issue No	Issue Date
Modular Rulebook GE/RT8000/ (See separate page for listed modules and issue dates)	-----	-----
GEGN8575 Guidance Note on the Management of Electrical Risk Related to Operational Tasks on Electrified Lines	1	12/2021
GEGN8613 Application of human factors within safety management systems	1	03/2021
GERM8000 Possession Workers Manual	11	03/2025
GERM8000 Possession Workers Manual	12	09/2025
GERM8000 Track Workers Manual	14	03/2025
GERM8000 Track Workers Manual	15	09/2025
GERM8000-master-module Master Manual	15	03/2025
GERM8000-master-module Master Manual	16	09/2025
GERM8000-master-module Master Manual	17	03/2026
GLRT1210 AC Energy Subsystem and Interfaces to Rolling Stock Subsystem	3	12/2022
GLRT1212 DC Conductor Rail Energy Subsystem and Interfaces to Rolling Stock Subsystem	1	09/2015
GLRT1212 DC Conductor Rail Energy Subsystem and Interfaces to Rolling Stock Subsystem	2	03/2026
GOGN3616 Guidance on Operational Railway Safety Awareness	1.1	10/2024
RIS-3789-TOM Iss 1 Medical Fitness Assessment	1	03/2025
RIS-1530-PLT On-Track Plant, Trolleys and Associated Equipment	7.2	03/2025
RIS-2750-RST Supplier Assurance	1.1	12/2021
RIS-3118-TOM Incident Response Planning & Management	2	12/2019
RIS-3119-TOM Accident and Incident Investigation	3	03/2022
RIS-3279-TOM High Visibility Clothing	2	09/2019
RIS-3701-TOM Confidential Reporting System for Rail Staff	2.1	12/2019
RIS-3789-TOM Medical Fitness Assessment	1	03/2025
RIS-8046-TOM Spoken Safety Critical Communications	2	09/2019
RIS-8047-TOM Reporting of Safety Related Information	2.1	12/2025
RIS-8070-TOM Drugs and alcohol testing for safety-critical workers	2	03/2022

LONDON UNDERGROUND (LU) STANDARDS		
Ref. / Title	Issue No	Issue Date
LUL G1163 Stations DLO - Failure Reporting Analysis & Corrective Action System (FRACAS)	A2	11/2015
LUL G1164 Making a Referral to the Drug and Alcohol Advisory and Treatment Service DAATS	A3	09/2019
LUL G1234 Incident recording, investigation and reporting	A5	05/2021
LUL G1241 Alcohol and Drugs at Work Guidelines and Information For Managers	6	07/2009
LUL G1242 Alcohol and Drugs at Work – Managers For Cause and Post Incident Check List	A4	04/2020

LONDON UNDERGROUND (LU) STANDARDS		
Ref. / Title	Issue No	Issue Date
LUL G1249 Environmental Incident Categories	A5	07/2018
LUL G2020 Wuhan novel coronavirus	A1	01/2020
LUL G557 Electronic Incident Reporting Form (eIRF)	A5	03/2014
LUL LF29 Incident investigation & reporting or recording What you need to remember	01	n/a
LUL R0350 Guidance and advice for the use of personal protective equipment	A1	01/2014
LUL R0403 Personal Protective Equipment (PPE) catalogue	1.1	01/2014
LUL S1053 Civil Engineering – Building and Station Structures	A15	01/2023
LUL S1061 Civil Engineering – Bridges and Structures Assessment	A7	01/2023
LUL S1251 Alcohol and Work; includes Written Notice 12/24/2014, 6/16/2015	A2	11/2011
LUL S1257 Drugs and Work; Includes Written Notice 01317: 12/24/2014	A2	11/2011
LUL S1538 Assurance	A17	08/2022
LUL S1548 Safety Critical Work	A7	09/2021
LUL S1552 Contract QUENSH Conditions Incorporating written notice: 05/10/2017, 05/02/2019, 16/03/2022	A18	11/2016
LUL S1601 Management Arrangements to Assure Medical Fitness	A6	12/2022
LUL S1602 Corporate Medical Standard for Personnel Requiring Safety on the Track Certification	A12	11/2022
LUL S1603 Audiometric standard for personnel requiring safety on the track certification	A8	10/2022
LUL S1604 Vision standard for personnel requiring safety on the Track Certification	A10	12/2022
LUL S1605 Providers of Medical Assessment for Track Certification and other Safety Critical Certification Purposes	A5	10/2022
LUL S1801 Competence requirements for undertaking Civil Engineering Safety Critical Work	A2	03/2022

NETWORK RAIL STANDARDS		
Ref. / Title	Issue No	Issue Date
NR/CAT/STP/001 Catalogue of Network Rail Standards	139	03/2026
PTS Handbook RT 3170	11	08/2024
NR/GN/CIV/002 The Use of Protective Coatings and Sealants	7	03/2025
NR/GN/CIV/003 Guidance on Engineering and Architectural Assurance of Building and Civil Engineering Works	3	12/2025
NR/GN/CIV/065 Examination of Earthworks Guidance Manual	2	09/2022
NR/GN/CIV/208 Ground Investigation	1	12/2018
NR/L1/CIV/601 Managing the Highways Interface	1	12/2021
NR/L2/CIV/003 Engineering and Architectural Assurance of Building and Civil Engineering Works	9	12/2025
NR/L2/CIV/032 The Management of Structures Manual	1	12/2021
NR/L2/CIV/035 Management of Structures	2	06/2019
NR/L2/CIV/039 Assessment and Certification of Protective Coatings Replaces: NR/L3/CIV/039 Issue 5	1	06/2023
NR/L2/CIV/076 Management of Bridge Strikes Replaces NR/L3/CIV/076 Issue 4 and NR/L3/CIV/176 Issue 4	1	03/2023
NR/L2/CIV/086 Management of Earthworks	12	06/2024
NR/L2/CIV/1000 Competence Management for Buildings and Civils Infrastructure	7	06/2025
NR/L2/CIV/171 Examinations, Inspections and Assessments of Buildings & Architecture Assets: Structures and Fabric	3	09/2022
NR/L2/CIV/250 Landlord's Consent	1	03/2020
NR/L2/CIV/295 Scour Assessment of Bridges, Culverts and Retaining Walls	3	09/2023
NR/L2/CIV/602 Highways Interface Planning Process	1	12/2021
NR/L2/CIV/1000 Competence Management for Buildings and Civils Infrastructure	5	09/2024

NETWORK RAIL STANDARDS		
Ref. / Title	Issue No	Issue Date
NR/L3/CIV/0001 Management of Road Vehicle Incursions (RVI)	3	12/2022
NR/L3/CIV/006 Structures, Tunnels and Operational Property Examinations Manual	15	12/2025
NR/L3/CIV/006 Structures, Tunnels, and Operational Property Examinations	16	03/2026
NR/L3/CIV/0063 Piling, Drilling, Crane, MEWP and SMPT operations adjacent to the Railway	2	06/2024
NR/L3/CIV/065 Examination of Earthworks Manual	8	09/2025
NR/L3/CIV/040 Work Instruction for the use of Protective Coating Systems	4	03/2025
NR/L3/CIV/170 Assessment of Tunnels	2	12/2021
NR/L3/CIV/185 Reporting and Investigation of Geotechnical Incidents	5	12/2023
NR/L3/CIV/190 Developing Extreme Weather Plans	1	12/2017
NR/L3/CIV/603 Working at the Highways Interface	1	12/2021
NR/L3/CIV/604 Highways Interface Manual	1	12/2021
NR/GN/CPR/401 Guidance on Contractual Health and Safety Requirements	1	12/2008
NR/L2/CPR/201 Supplier Qualification	2	12/2011
NR/L2/CPR/302 Supplier Qualification - Core Requirements (For PCL / POL Holders)	2	09/2011
NR/L2/CSG/STP001 Standards and Controls Management Manual	10	09/2025
NR/L2/CSG/10070 Managing customer contact, complaints, advance notification of railway work and community engagement	1	12/2025
NR/L1/CTM/001 Competence Management	2	09/2025
NR/L2/CTM/017 Competence and Training in Civil Engineering	1	06/2006
NR/L2/CTM/021 Competence and Training in Track Worker Safety	5	09/2025
NR/L2/CTM/025 Competence & Training in On-Track Plant Operation & Activities	2	03/2021
NR/L2/CTM/201 Competence Management	3	09/2025
NR/L2/CTM/202 Quality Assurance in Training & Assessment	3	12/2019
NR/L2/CTM/209 Competence & Training in Safe System of Work Planner	1	12/2010
NR/L2/CTM/220 Competence & Training in Portable, Transportable & Mobile Plant (PTMP) Operation & Activities	2	06/2021
NR/L2/CTM/223 Competence & Training in Managing Site Safety	1	06/2011
NR/L3/CTM/306 Skills Assessment Scheme	4	09/2024
NR/L2/ELP/21085 Earthing and Bonding on A.C. Electrified Railways	7	03/2024
NR/L2/ELP/20750 Single Approach to Electrical Safety for Working On or Near Electrification Systems – Conductor Rail Equipment	1	03/2026
NR/L2/ELP/21087 Specification of maintenance frequency and defect prioritisation of Overhead Line Equipment	12	09/2025
NR/L2/ELP/21088 General Maintenance Parameters for Overhead Line Electrification Equipment	4	06/2021
NR/L2/ELP/21090 OLE Seasonal Preparation Response for Extreme Weather	1	12/2020
NR/L2/ELP/21131 Warning and Other Signs for A.C. and D.C. Electrified Lines	4	03/2023
NR/L2/ELP/23002 Specification for High Voltage AC Cables, AC Traction Earthing and Bonding Cables, DC Traction Cables, Pilot Cables and Associated Accessories	1	12/2020
NR/L2/ELP/27009 Overhead Line Equipment Campaign Changes	3	03/2017
NR/L2/ELP/27023 Conductor Rail Heating Standard	2	03/2024
NR/L2/ELP/27172 Conductor Rail Guard Boarding	1	06/2021
NR/L2/ELP/27307 Management of M&EE Safety Related Event Reports	4	12/2017
NR/L2/ELP/27402 Specification for protection and control devices for electrical systems	1	12/2009
NR/L2/ELP/27715 Overhead Contact System Design Specification	4	12/2023

NETWORK RAIL STANDARDS		
Ref. / Title	Issue No	Issue Date
NR/L2/ELP/27716 Electrical and Mechanical Clearances On Overhead Electrified Railways	1	12/2023
NR/L2/ELP/27717 Bridge Parapet Electrical Risk Assessment	1	03/2023
NR/L2/ELP/27722 Protection Principles for A.C. Electrified Railways	1	03/2023
NR/L2/ELP/27800 Specification for 25 kV a.c. Earthing Pantographs and Interface with Vehicle (On Track Plant or Road Rail Vehicles)	1	12/2020
NR/L2/ELP/CTM033 Competence and Training in OLE Electrical Safety	2	03/2024
NR/L3/ELP/00750 DC Conductor Rail Electrified Lines Working Instructions	3	12/2025
NR/L3/ELP/21067 Instructions for Issuing, and Cancelling Safety Documents and Interface Certificates on High Voltage Distribution Systems	9	12/2025
NR/L3/ELP/22001 Procedures and Competence Requirements for Persons Undertaking Works Near High Voltage Cables and Cable Routes	2	06/2022
NR/L3/ELP/27051 Working Instructions for d.c. Electrified Lines in the Liverpool Area	6	09/2019
NR/L3/ELP/27115 Arrangements for isolation of the conductor rail for pre-planned possessions of the line	6	12/2025
NR/L3/ELP/27140 Application of Short Circuits for Conductor Rail Isolations	4	03/2019
NR/L3/ELP/27171 Electrical Insulating Gloves - Replaces NR/WI/ELP/27171	3	06/2021
NR/L3/ELP/27237 Overhead Line Work Instructions	27	12/2025
NR/L3/ELP/27250 Conductor Rail Equipment – Design and Maintenance Working Instructions	8	03/2024
NR/L3/ELP/27720 Test Before Touch for Overhead Line Equipment	1	09/2022
NR/L3/ELP/29987 Working on or About 25 KV AC Electrified Lines	9	06/2023
NR/L3/ELP/3091 DC Conductor Rail Electrified Lines Working Instructions	6	09/2024
NR/L3/ELP/SAI25 Working On or About Overhead Line Equipment (SAI) – (For Deployment in Eastern Region, North West & Central Region, Scotland’s Railway and Southern Region)	5	09/2025
NR/L2/ENV/015 Sustainability Minimum Requirements for Projects – Design and Construction	10	12/2025
NR/L2/ENV/115 Environment and Social Management System Requirements	1	03/2018
NR/L2/ENV/120 Waste Management	2	06/2023
NR/L2/ENV/121 Managing Environmental and Social Impact of Noise and Vibration	1	12/2019
NR/L2/ENV/122 Biodiversity	2	03/2023
NR/L2/ENV/123 Prevention of Pollution to Land and Water	1	12/2019
NR/L2/ENV/125 Carbon Management for Projects and Engineering Works	1	12/2025
NR/L2/INF/02202 Records Management of Health and Safety Files	7	06/2023
NR/L3/INF/02226 Corporate Records Retention Schedule	3	12/2017
NR/GN/INI/001 Guidance on the Management of Door to Door Work & Travel Time	1	12/2008
NR/L2/INI/EDT/CP0091 Specification for Computer Aided Design	4	12/2018
NR/L3/INI/CP0028 Contract Requirements - Quality	3	06/2012
NR/L3/INI/CP0036 Provision of Welfare Facilities (see NR/L2/OHS/CP0036 June 2024)	4	08/2008
NR/L3/INV/3001 Reporting and Investigation Manual	9	03/2025
NR/L2/MTC/089 Arrangements for the exchange of asset data and the continuing maintenance of assets undergoing change	3	12/2023
NR/L2/MTC/CTM001 Competence within Maintenance	1	09/2024
NR/L2/MTC/CTM455 Management of competencies within the competence matrix	1	06/2025
NR/L3/MTC/CP009 COVID-19 Contingency Plan: Safe Working Practices	11	03/2022
NR/L3/MTC/EN0100 Waste Management	3	06/2012
NR/L3/MTC/EN0101 Management of Discharges to Sewers & Controlled Waters	3	06/2012
NR/L3/MTC/EN0225 Environ Management System for Infrastructure Maintenance	1	06/2012

NETWORK RAIL STANDARDS		
Ref. / Title	Issue No	Issue Date
NR/L3/MTC/EP0152 Working on or Adjacent to Conductor Rail	5	12/2011
NR/L3/MTC/MG0173 Monitoring of Spoken Safety Communications	4	09/2022
NR/L3/MTC/MG0210 Management of Maintenance Work within a Worksite to Prevent a Possession Overrun	3	06/2019
NR/L3/MTC/MG0213 Index of Standard Maintenance Forms	25	06/2025
NR/L3/MTC/RCS0216 Task Risk Control Manual	33	12/2025
NR/L3/MTC/RCS0216/OLE02 Risk Control Manual: Working on Red Bonds/Impedance Bonds	2	03/2012
NR/L3/MTC/SE0115 Confined Spaces Working & Entry Procedure	2	06/2008
NR/L3/MTC/SE0117 Planned Assurance Inspections and Site Surveillance	5	12/2023
NR/L3/MTC/SE0220 Planning and Delivering Safe Working at Height	2	09/2020
NR/CS/OHS/002 Policy on Working Safely	1	02/2007
NR/GN/OHS/00155 Short-term Changes in the Creation and Application of Safe Work Packs and Briefing Arrangements COVID-19 Contingency Plan (Guidance for Regions on NR/L2/OHS/019)	1	06/2020
NR/L1/OHS/052 Traumatic Incident Management	1	06/2016
NR/L2/OHS/00102 Work Activity Risk Assessments	6	12/2023
NR/L2/OHS/00110 First Aid at Work	6	09/2017
NR/L2/OHS/00112 Worksafe Procedure	3	09/2020
NR/L2/OHS/00113 Health surveillance and management of diagnoses for Hand-arm Vibration Syndrome (HAV)	5	03/2016
NR/L2/OHS/00117 New and Expectant Mothers Risk Management	3	09/2024
NR/L2/OHS/00120 Drugs and Alcohol Standard	8	03/2025
NR/L2/OHS/00124 Competence Specific Medical Fitness Requirements and Occupational Health Provider Requirements for Medical Assessments	3	12/2016
NR/L2/OHS/00130 Creating a Site of Work Segregated from the Railway	3	09/2024
NR/L2/OHS/003 Fatigue Risk Management	9	12/2019
NR/L2/OHS/0044 Planning and Managing Construction Work replaces NR/L3/INI/CP0044 Work Package Planning	5	12/2016
NR/L2/OHS/0047 Managing Health and Safety in Construction (Application of the Construction (Design and Management) Regulations to Network Rail)	7	06/2019
NR/L2/OHS/019 Safety of People at work on or near the line	13	12/2025
NR/L2/OHS/020 Track Visitor Permits	5	08/2008
NR/L2/OHS/020 Track Visitor Permits	6	03/2026
NR/L2/OHS/021 Personal Protective Equipment (PPE)	5	06/2023
NR/L2/OHS/021 Personal Protective Equipment (PPE)	6	03/2026
NR/L2/OHS/022 Working Safely at Height	2	03/2020
NR/L2/OHS/032 Training, Competence and Assessment in Accident and Incident Investigation	3	09/2021
NR/L2/OHS/050 Application of the Sentinel Scheme Rules	5	09/2023
NR/L2/OHS/053 Assessing Risk of Stress in the Workplace	3	03/2022
NR/L2/OHS/157 Health surveillance for silica and asbestos and the management of diagnosed occupational respiratory conditions	1	03/2017
NR/L2/OHS/501 Trackworker Protection and Warning Systems	9	12/2025
NR/L2/OHS/1030 Working safely in the vicinity of buried services (formerly NR/L2/INI/CP1030)	2	09/2025
NR/L2/OHS/CP0036 The provision of welfare facilities for temporary and transient work activities (formerly NR/L3/INI/CP0036)	5	06/2024
NR/L2/OHS/CP0070 Principal Contractor Licensing Assurance (aka NR/L2/INI/CP0070)	6	12/2022
NR/L3/OHS/0046 The Reporting, Investigation and Recording of Safety and Sustainable Development Events and Close Calls within Infrastructure Projects	3	06/2018

NETWORK RAIL STANDARDS		
Ref. / Title	Issue No	Issue Date
NR/GN/OPS/301 Competencies and roles supporting NR/L2/OPS/301 – Management of Safety Critical Communications and NR/L3/OPS/301 – Safety Critical Communications Manual	1	03/2025
NR/L2/OPS/033 Recording Spoken Safety Critical Communications between Possession Management and Engineering Trains / On-Track Plant Drivers when Working in Possessions and Worksites. Withdrawal date: 06/06/2026	3	06/2019
NR/L2/OPS/207 Training and Competence in Engineering Access Planning (formerly NR/L2/CTM/207 – Competence and Training in Planning)	1	03/2023
NR/L2/OPS/291 Railway Crime Risk Management	1	12/2019
NR/L2/OPS/301 Management of Safety Critical Communications	1	03/2025
NR/L2/OPS/301 Management of Safety Critical Communications	2	03/2026
NR/L3/OPS/0064 Delivering Work within Possessions – Replaces NR/L3/INI/CP0064	6	06/2021
NR/L3/OPS/084 Line Clear of Vehicle(s) Arrangements Following Engineering Works – Line Clear Verification Process	7	12/2024
NR/L3/OPS/251 Unmanned Aircraft System (Drone/UAS) Operations	4	09/2021
NR/L3/OPS/301 Management of Safety Critical Communications Manual Index	2	03/2026
NR/OPS/DEV/009 Network Rail: Good Practice Guide for Working at Operational Locations (Signal Boxes, Electrical Control Rooms, Controls) During COVID 19	2	06/2020
NR/L3/OPS/301 Management of Safety Critical Communications	1	03/2025
NR/GN/OTK/5000 Index of Off-Track Drawings	4	09/2024
NR/L2/OTK/5201 Vegetation Management Manual	67	12/2025
NR/L3/P3M/005 (formerly NR/L3/OHS/005) Design and Construction Management in a High Street Environment	6	12/2024
NR/GN/RMVP/0200 Infrastructure Plant Manual Guidance	2	06/2022
NR/GN/RMVP/0200 Infrastructure Plant Manual Guidance	3	03/2026
NR/L2/RMVP/0200 Infrastructure Plant Manual	16	06/2025
NR/L2/RMVP/0200 Infrastructure Plant Manual	17	03/2026
NR/L3/RMVP/0201 Calibration Work Instruction Manual	3	09/2025
NR/L3/RMVP/27702 Plant Product Acceptance Process	1	12/2023
NR/L3/RMVP/27702 Plant Product Acceptance Process	2	03/2026
NR/L2/RSE/0005 Product Design for Reliability	5	12/2020
NR/L2/RSE/02009 Engineering Management for Projects	8	03/2023
NR/L2/RSE/070 Engineering Verification	3	03/2022
NR/L2/RSE/100 Network Rail Assurance Panel processes	9	06/2025
NR/L2/RSE/CONM/001 Construction Management for Projects	2	12/2023
NR/L2/SCO/302 Supplier Qualification Requirements	1	06/2020
NR/L2/SCO/310 Control of Movements in Depots, Yards and Associated Depot Sidings (Methods of Work)	1	12/2022
NR/L3/SCO/313 On-Track Machines (OTMs) Driver and Operations Standards Manual	15	03/2025
NR/L3/SCO/314 Engineering Assurance for T&RS, OTM and OTP Projects	3	06/2023
NR/L3/SCO/320 Supplier Quality Assurance (SQA)	2	09/2020
NR/L1/SCT/001 Security Management System (SeMS)	1	09/2023
NR/L1/SCT/002 Cyber Security and Resilience for Digital Systems Replaces NR/L1/INF/02232 Issue 2	1	03/2023
NR/SIN/185 Identification and Inspection of Plain-Lined S&C	1	06/2019

NETWORK RAIL STANDARDS			
Ref. / Title	Issue No	Issue Date	
NR/L2/SIG/10160	Specification for Application of the IRSE Licensing Scheme	3	12/2020
NR/L2/SIG/11201	Signalling Design Handbook	21	12/2025
NR/L2/SIG/11201	Signalling Design Handbook	22	12/2025
NR/L2/SIG/14201	Signalling Risk Assessment Handbook	6	12/2025
NR/L2/SIG/30009	Signalling Principles Handbook	30	12/2025
NR/L2/SIG/30014	Signalling Works Testing Handbook	24	06/2025
NR/L2/SIG/30014	Signalling Works Testing Handbook	25	03/2026
NR/L2/SIG/50035	Competence Standard - Competence and Training in Signal and Level Crossing Engineering	9	09/2025
NR/L2/SIG/50040	Temporary Speed Restrictions replaces NR/L3/SIG/MG0110	1	12/2021
NR/L2/SIG/50050	Topographic, engineering, land and measured building surveying – Signalling	1	09/2023
NR/L2/SIG/50055	Building Information Modelling (BIM) data management and business process for Control, Command and Signalling (CCS)	1	09/2025
NR/L3/SIG/10064	General Instructions to Staff Working on S&T Equipment	14	12/2025
NR/L3/SIG/10661	Signal Maintenance Task Intervals	26	12/2025
NR/L3/SIG/10663	Signal Maintenance Specifications (SMS)	20	12/2025
NR/L3/SIG/10665	Reliability Centred Maintenance of Signalling Equipment	24	06/2025
NR/L3/SIG/11231	Signal Maintenance Testing Handbook (SMTH)	23	12/2025
NR/L3/SIG/11235	Signal Intermediate Testing Handbook	4	06/2025
NR/L3/SIGELP/50000	Signalling Power Distribution Equipment above 175 V AC	7	06/2025
NR/L3/SIGELP/50001	Work Instruction: Signalling Power Distribution Equipment above 175 V AC	6	12/2023
NR/L3/SIGELP/50002	Safe Working Practices When Working on or Near Signalling Power Distribution Equipment Above 175 Volts	1	12/2016
NR/L3/SIGELP/50003	Safe Working Practices When Working on or Near Signalling Equipment	1	03/2018
NR/L2/TEL/30067	The Transmission of Safety Related Information	2	12/2011
NR/L2/TEL/30156	Functional Requirements for Safety Related Communications Equipment for On Track Plant Working	1	12/2011
NR/L3/TEL/30181	Telecoms Maintenance Work Instructions Handbook	14	06/2025
NR/GN/TRK/7001	Index of Track Work Information Sheets (TWI)	21	03/2025
NR/L1/TRK/100	Management of Track Assets	1	03/2020
NR/L2/TRK/001	Inspection and Maintenance of Permanent Way	27	12/2025
NR/L2/TRK/001	Inspection and Maintenance of Permanent Way	28	03/2026
NR/L2/TRK/1054	Inspection and maintenance procedures for crossings in track	7	12/2025
NR/L2/TRK/3038	Longitudinal Bearer Systems Inspection, Maintenance and Design	8	12/2023
NR/L2/TRK/3415	Refurbishment of Switches and Crossings	3	03/2023
NR/L2/TRK/4239	Track Bed Investigation, Design and Installation	3	12/2023
NR/L2/TRK/6100	The Installation and Maintenance of Stretcher Bars	6	06/2023
NR/L2/TRK/7014	Standardised Risk Based Maintenance Regime (RBM) for the Inspection and Maintenance of the Permanent Way	2	03/2022
NR/L2/TRK/9025	Track Risk Registers	1	03/2025
NR/L3/TRK/003	Index of Track Engineering Forms	53	12/2025
NR/L3/TRK/003	Index of Track Engineering Forms	54	03/2026
NR/L3/TRK/1015	Management of Basic Visual Inspection	8	03/2023

NETWORK RAIL STANDARDS		
Ref. / Title	Issue No	Issue Date
NR/L3/TRK/1020 Track Hand Back for Projects: Confirming track is safe for opening at the selected line speed after projects engineering work	2	12/2024
NR/L3/TRK/3230 Control of On-Track Machines (OTM)	4	03/2024
NR/L3/TRK/3530 Track Lubricants	1	06/2012
NR/L3/TRK/7006 Creation and Application of an Emergency Speed Restriction (ESR) Design	3	09/2022
NR/L3/TRK/7013 Planning and Installation of Temporary Rail Joints	1	09/2021
NR/SP/TRK/1110 Qualification and Certification of Non-Destructive Testing Personnel	3	06/2025
NR/L2/XNG/30012 Level Crossing Principles Handbook	1	12/2025

OTHER STANDARDS & GUIDANCE	
Ref. / Title	Reference
BS EN ISO 14001:2015	2015
BS EN ISO 14001:2015 Amendment 1: Climate Action Changes	Feb 2024
BS EN ISO 9001:2015	2015
BS EN ISO 9001:2015 Amendment 1: Climate Action Changes	Feb 2024
BS EN ISO 45001:2018	2018
BS EN ISO 45001:2018 Amendment 1: Climate Action Changes	Feb 2024
Investigating Accidents and Incidents – HS(G)245	ISBN 9780717628278
Management of Health and Safety at Work Regulations 1999 Approved Code of Practice and guidance	ISBN 9780717624881
Managing health and safety in construction Construction (Design and Management) Regulations 2015. Guidance on Regulations	ISBN 9780717666263
Successful Health and Safety Management – HS(G)65	ISBN 9780717612765
Sentinel Scheme Rules https://info.railsentinel.co.uk/about/rules/ See also: Sentinel Rule Breaches - Safety Central (networkrail.co.uk)	V5.1 11 July 2025
RTAS Rules QA Reference – National Skills Academy for Rail (nsar.co.uk)	V2.1 Effective 1 August 2022

LEGISLATION	
Ref. / Title	Reference
Bribery Act 2010	2010 c. 23
Control of Asbestos at Work Regulations 2002	2002 No. 2675
Control of Pollution (Amendment) Act 1989	1989 c. 14
Control of Pollution Act 1974	1974 c. 40
Corporate Manslaughter and Corporate Homicide Act 2007	2007 c. 19
Data Protection Act 2018	2018 c. 12
Environmental Protection Act 1990	1990 c. 43
European Union (Future Relationship) Act 2020	2020 c. 29
Health & Safety at Work etc. Act 1974	1974 c. 37
Modern Slavery Act 2015	2015 c. 30
Pollution Prevention and Control Act 1999	1999 c. 24
The Confined Spaces Regulations 1997	1997 No. 1713
The Construction (Design and Management) Regulations 2015	2015 No. 51

LEGISLATION	
Ref. / Title	Reference
The Control of Asbestos at Work (Amendment) Regulations 1992	1992 No. 3068
The Control of Asbestos at Work (Amendment) Regulations 1998	1998 No. 3235
The Control of Asbestos at Work Regulations 1987	1987 No. 2115
The Control of Asbestos in the Air Regulations 1990	1990 No. 556
The Control of Asbestos Regulations 2006	2006 No. 2739
The Control of Asbestos Regulations 2012	2012 No. 632
The Control of Lead at Work Regulations 1980	1980 No. 1248
The Control of Lead at Work Regulations 1998	1998 No. 543
The Control of Lead at Work Regulations 2002	2002 No. 2676
The Control of Noise at Work Regulations 2005	2005 No. 1643
The Control of Pesticides Regulations 1986	1986 No. 1510
The Control of Substances Hazardous to Health (Amendment) Regulations 2004	2004 No. 3386
The Control of Substances Hazardous to Health Regulations 2002	2002 No. 2677
The Environmental Noise, Site Waste Management Plans and Spreadable Fats etc. (Revocations and Amendments) Regulations 2013	2013 No. 2854
The Fire Precautions (Workplace) Regulations 1997	1997 No. 1840
The Fire Safety (England) Regulations 2022	2022 No. 547
The Fire Safety Act 2021 (Commencement) (England) Regulations 2022	2022 No. 544 (C. 26)
The Hazardous Waste (England and Wales) (Amendment) Regulations 2009	2009 No. 507
The Hazardous Waste (England and Wales) Regulations 2005	2005 No. 894
The Health and Safety (Consultation with Employees) Regulations 1996	1996 No. 1513
The Health and Safety (Display Screen Equipment) Regulations 1992	1992 No. 2792
The Health and Safety (First-Aid) Regulations 1981	1981 No. 917
The Health Protection (Coronavirus, Collection of Contact Details etc and Related Requirements) Regulations 2020	2020 No. 1005
The Health Protection (Coronavirus, International Travel) (England) Regulations 2020	2020 No. 568
The Health Protection (Coronavirus, Restrictions) (All Tiers) (England) Regulations 2020	2020 No. 1374
The Health Protection (Coronavirus, Restrictions) (England) (No. 3) Regulations 2020	2020 No. 750
The Health Protection (Coronavirus, Restrictions) (Local Authority Enforcement Powers and Amendment) (England) Regulations 2020	2020 No. 1375
The Health Protection (Coronavirus, Restrictions) (Self-Isolation) (England) Regulations 2020	2020 No. 1045
The Health Protection (Coronavirus, Wearing of Face Coverings in a Relevant Place) (England) Regulations 2020	2020 No. 791
The Health Protection (Notification) (Amendment) Regulations 2022	2022 No. 616
The Lifting Operations and Lifting Equipment Regulations 1998	1998 No. 2307
The Manual Handling Operations Regulations 1992	1992 No. 2793
The Personal Protective Equipment (EC Directive) Regulations 1992	1992 No. 3139
The Personal Protective Equipment at Work Regulations 1992	1992 No. 2966
The Personal Protective Equipment Regulations 2002 (Revoked)	2002 No. 1144
The Personal Protective Equipment at Work (Amendment) Regulations 2022	2022 No. 8
The Provision and Use of Work Equipment Regulations 1992	1992 No. 2932
The Provision and Use of Work Equipment Regulations 1998	1998 No. 2306

Controlled Documents

LEGISLATION	
Ref. / Title	Reference
The Railways and Other Guided Transport Systems (Safety) Regulations 2006	2006 No. 599
The Regulatory Reform (Fire Safety) Order 2005	2005 No. 1541
The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013	2013 No. 1471
The Safety Representatives and Safety Committees Regulations 1977	1977 No. 500
The Waste Management (England and Wales) Regulations 2006	2006 No. 937
The Work in Compressed Air Regulations 1996	1996 No. 1656
The Workplace (Health, Safety and Welfare) Regulations 1992	1992 No. 3004
Transport and Works Act 1992	1992 c. 42
Water Resources Act 1991	1991 c. 57
Wildlife and Countryside (Amendment) Act 1991	1991 c. 39
Wildlife and Countryside Act 1981	1981 c. 69

Key

StdNo	Current standard
Stdno	New Standard
StdNo	Live standard pending withdrawal
StdNo	Superseded/Withdrawn

Modular Rulebook GE/RT8000

PTS Only

In most cases only PTS handbook is required, unless one of the following applies:

1. Index, amendment module and Module *G1* to be issued to the following:

Supervisors and managers who issue publications
Staff who operate signal post replacement switches
Staff who place protection for Line Blockage or T3
Staff who secure points
Those who use tents on or near the line

2. Index and amendment module to be issued to the following:

Lookouts
People who take charge of cranes and equipment which could foul an open line
People who take charge of work on or near points
People who carry out patrolling/inspecting duties

Other competencies (IWA, COSS, PC, ES, MC, CC)

Rule Book			
Doc No & Issue	Issue Date	Title	Synopsis
GERT8000 Issue Iss 39	Sep 2025	Rule Book Module Issue History	This document contains updates to align with changes to Rule Book module issues (GERT8000).
GERT8000 Issue Iss 40	Mar 2026	Rule Book Module Issue History	This document contains updates to align with changes to Rule Book module issues (GERT8000).
GERT8000 Issue HB Iss 20	Sep 2025	Rule Book Handbook Issue History	This document contains updates to align with changes to Rule Book Handbook issues (GERT8000).
GERT8000 Issue HB Iss 21	Mar 2026	Rule Book Handbook Issue History	This document contains updates to align with changes to Rule Book Handbook issues (GERT8000).
GERT8000-RBBL Iss 42	Sep 2025	Rule Book Briefing Leaflet	Each issue of the Rule Book Briefing Leaflet contains a summary of the changes being introduced to GERT8000.
GERT8000-RBBL Iss 43	Mar 2026	Rule Book Briefing Leaflet	Each issue of the Rule Book Briefing Leaflet contains a summary of the changes being introduced to GERT8000.
GERT8000-Gloss Iss 7	Sep 2022	Glossary of Railway Terminology	You will need this glossary if you are issued with GERT8000.
GERT8000-AC Iss 9	Sep 2025	AC electrified lines	You will need this module if you carry out the duties of a train driver, guard, shunter, designated person (DP), signaller, crossing keeper or person in charge of sidings in AC electrified areas.
GERT8000-AC Iss 10	Mar 2026	AC electrified lines	This module is required if you carry out the duties of a train driver, guard, shunter, designated person (DP), signaller, crossing keeper in DC electrified areas.
GERT8000-DC Iss 7	sep 2025	DC electrified lines	You will need this module if you carry out the duties of a train driver, guard, shunter, designated person (DP), signaller, crossing keeper in DC electrified areas.
GERT8000-DC Iss 8	sep 2025	DC electrified lines	This module is required if you carry out the duties of a train driver, guard, shunter, designated person (DP), signaller, crossing keeper in DC electrified areas.
GERT8000-G1 Iss 10	Sep 2025	General safety responsibilities and personal track safety for non-trackworkers	You will need this module if you carry out the duties of: <ul style="list-style-type: none"> • a train driver • a guard • a shunter • a designated person (DP) • a signaller • a crossing keeper

Rule Book			
Doc No & Issue	Issue Date	Title	Synopsis
			<ul style="list-style-type: none"> platform staff.
GERT8000-HB1 Iss 9	Sep 2025	General duties and track safety for track workers	This handbook is for those personnel who need to go on the operational railway to carry out their duties, with the exception of a train driver, guard, shunter, signaller, crossing keeper or designated person (DP).
GERT8000-HB2 Iss 2	Sep 2015	Instructions for track workers who use emergency protection equipment	This handbook is for those personnel who need to go on the operational railway to carry out their duties and have been trained to carry out emergency protection. It does not apply to: train drivers, guards, shunters, signallers, crossing keepers and those who act as a designated person (DP). This document has been updated as part of the December 2015 Rule Book Programme.
GERT8000-HB3 Iss 4	Sep 2025	Duties of the lookout and site warden	This handbook is for those personnel who have duties of the lookout and site warden.
GERT8000-HB4 Iss 2	Sep 2014	Duties of a points operator and route-setting agent - moving and securing points by hand	This handbook is for those personnel who has duties of a points operator and route-setting agent - moving and securing points by hand. Information on changes to this issue can be found in the Rule Book Briefing Leaflet (GERT8000-RBBL Iss 27).
GERT8000-HB5 Iss 3	Sep 2025	Handsignalling duties	This handbook is for those personnel who carry out handsignalling duties.
GERT8000-HB6 Iss 8	Sep 2024	General duties of an individual working alone (IWA)	This handbook is for those personnel with general duties of an individual working alone (IWA).
GERT8000-HB7 Iss 10	Sep 2025	General duties of a controller of site safety (COSS)	This handbook is for those personnel who have the general duties of a controller of site safety (COSS).
GERT8000-HB8 Iss 10	Sep 2024	IWA, COSS or PC blocking a line	You will need this handbook if you carry out the duties of a IWA, COSS or PC blocking a line.
GERT8000-HB9 Iss 9	Sep 2025	IWA or COSS setting up safe systems of work within possessions	You will need this handbook if you carry out the duties of an IWA or COSS setting up safe systems of work within possessions.
GERT8000-HB10 Iss 5	Sep 2023	Duties of the COSS and person in charge when using a hand trolley	You will need this handbook if you are the COSS or SWL and person in charge when using a hand trolley.
GERT8000-HB11 Iss 11	Sep 2024	Duties of the person in charge of the possession (PICOP)	You will need this handbook if you carry out the duties of the PICOP.
GERT8000-HB12 Iss 11	Sep 2025	Duties of the engineering supervisor (ES) in a possession	You will need this handbook if you carry out the duties of the ES in a possession.
GERT8000-HB13 Iss 4	Sep 2023	Duties of the person in charge of the siding possession (PICOS)	You will need this handbook if you carry out the duties of a PICOS.
GERT8000-HB14 Iss 3	Mar 2021	Duties of the person in charge of loading and unloading rail vehicles during engineering work	You will need this handbook if you carry out the duties of the person in charge of loading and unloading rail vehicles during engineering work.
GERT8000-HB15 Iss 7	Sep 2024	Duties of the machine controller (MC) and on-track plant operator	You will need this handbook if you carry out the duties of the machine controller (MC) and on-track plant operator.
GERT8000-HB16 Iss 6	Mar 2025	AC electrified lines	This handbook is for those personnel who need to go on the operational railway in an AC electrified area to carry out their duties.
GERT8000-HB16 Iss 7	Mar 2026	AC electrified lines	This handbook is for those personnel who need to go on the operational railway in an AC electrified area to carry out their duties, with the exception of a: <ul style="list-style-type: none"> train driver guard shunter signaller crossing keeper designated person (DP).
GERT8000-HB17 Iss 5	Mar 2025	DC electrified lines	This handbook is for those personnel who need to go on the operational railway in an DC electrified area to carry out their duties.
GERT8000-HB17 Iss 6	Mar 2026	DC electrified lines	This handbook is for those personnel who need to go on the operational railway in an DC electrified area to carry out their duties, with the exception of a:

Rule Book			
Doc No & Issue	Issue Date	Title	Synopsis
			<ul style="list-style-type: none"> • train driver • guard • shunter • signaller • crossing keeper • designated person (DP)
GERT8000-HB18 Iss 4	Sep 2015	Duties of a Level Crossing Attendant	You will need this handbook if you carry out the duties of a level crossing attendant. This document has been updated as part of the December 2015 Rule Book Programme.
GERT8000-HB19 Iss 6	Sep 2025	Work on signalling equipment - duties of the signalling technician	You will need this handbook if you carry out the duties of a signalling technician.
GERT8000-OTM Iss 12	Sep 2024	Working of on-track machines (OTM)	You will need this module if you carry out the duties of a driver of an on-track machine, an operator of an on-track machine, or a signaller.
GERT8000-T3 Iss 13	Sep 2025	Possession of a running line for engineering work	You will need this module if you carry out the duties of: <ul style="list-style-type: none"> • a driver • a signaller.
GERT8000-T10 Iss 6	Sep 2022	Duties of a designated person (DP) and people working on rail vehicles	You will need this module if you carry out the duties of a designated person or person working on a rail vehicle.

Network Rail Safety Central – Information Section

Code of Conduct

The Code of Conduct establishes some minimum standards that Network Rail expects in their supply chain. It has been developed by Network Rail's National Supply Chain, Industry bodies, and the Unions. It will be reviewed and updated by members of these same groups bi-annually. Please email queries to codeofconduct@networkrail.co.uk

[Code of Business Ethics](#) (web page)

[Modern Slavery](#) (web page)

Network Rail Safety Bulletins

In this section you'll find copies of the Network Rail safety bulletins regularly sent out to staff working on the Network Rail infrastructure. These cover a range of different safety issues and are often issued in response to a specific incident.

<https://safety.networkrail.co.uk/tools-resources/safety-bulletins/>

Safety Bulletins

- [Safety Bulletin NRB25-05 – Upper Body Burns during Weld Cutting Activities January 5, 2026](#)

Safety Advice

- No new documents

Lessons Learnt / Shared Learning

- No new documents

Electrical Safety

- [Electrical safety bulletins](#)
- [Electrical Safety Culture](#)
- [NSCD Supplementary Material](#)
- [Safer Faster Isolation \(SFI\) Technology](#)
- [Single Approach to Isolation \(SAI\)](#)
- [Godinton Sub Station Electrical Safety Hour](#)
- [Electrical Safety Delivery \(ESD\)](#)

Drugs and Alcohol standard

- [D&A Standard March 2025 - Changes on a Page](#) pdf / 12 Mar 2025
- [D&A Standard NR-L2-OHS-00120 - Issue 8 Detailed Briefing](#) pdf / 12 Mar 2025
- [D&A Health Bulletin](#) pdf / 12 Mar 2025

Drive Safe

- [Drive Fatigue Toolkit](#) 10 Jul 2025
- [Drive Safe: Back to Basics Guide](#) 14 Nov 2024
- [The Driver's Handbook \(v15\)](#) 30 Jan 2025
- [Drive Safe Toolkit](#) 20 Nov 2024
- [Drive Safe Brand Guidelines](#) 19 Dec 2024

Greener Railway Hub

Network Rail launched a new Environment and Sustainability website in January 2026. You can find the latest information on the Greener Railway Hub at: <https://greener.networkrail.co.uk/>

Health & Wellbeing

[Health and wellbeing](#) (web page)

Risk Management

[Think RISK](#) (web page)

Resource Library

<https://safety.networkrail.co.uk/tools-resources/resource-library/>

The Resource Library holds a wealth of information.

SCO 24:7 (Supply Chain – Operations) Telephone

SCO 24:7 (formally the NSC247 and NDS24:7): call 01908 723500 or 085 65500 (internal)

SCO 24:7 operates 24 hours a day, 365 days of the year from the Quadrant in Milton Keynes. Our remit is to manage the real-time delivery of SCO products & services to our customers. This includes engineering haulage, materials, on track machines, infrastructure monitoring, seasonal treatment, HSEA reporting, site access services and lone worker monitoring.

Emergency

If there's a safety threat to you or to others such as:

- Animals, objects or people on or near the track
- Damage or fault at a level crossing
- A vehicle has hit a bridge
- A broken fence or open gate allowing access to the track

Please call Network Rail Emergency 24-hour helpline immediately: **03457 11 41 41**

To report a crime

Please contact the British Transport Police: **0800 40 50 40**, **999** or **Text 61016**

HSE Fatigue and Risk Index (FRI) Calculator

The Fatigue Risk Index (FRI) has been withdrawn from the HSE website. The reasons for this are:

- The software platform is an older Excel that can no longer be supported on the HSE website.
- The design of the FRI requires improvement to promote better understanding of its outputs, its limitations and its role in a Fatigue Management System.
- In its current format, there have been case of the FRI being issued in order to justify work patterns that clearly require further action to reduce fatigue-related risk.
- FRI users who have access to the FRI in its current format can continue to use it, provided you have the necessary expertise to use the tool and understand the outputs and limitations.

Following feedback, we are making the tool available, as well as how to documents, to aid with calculations.

[HSE Fatigue and Risk Index \(FRI\) Calculator](#)

Useful Links

The following pages contain other useful links and safety information from various sources which may be relevant to you.



Item	Details
Health and Safety Executive http://www.hse.gov.uk – Website	Government agency responsible for regulating risks to health and safety arising from work. HSE publications can be downloaded free in Adobe PDF format.
CIRAS Online http://www.ciras.org.uk – free access	The Confidential Incident Reporting and Analysis System Freephone number 0800 4 101 101.
Network Rail http://www.networkrail.co.uk – Website	Owner and operator of Britain's railway infrastructure.
Network Rail Standards If you have any queries re the registration form or the Network Rail Standards portal, please email: STSupplierSupport@networkrail.co.uk Network Rail Technical Drawings National Records Group Email: nrgcivils@networkrail.co.uk	from 31 August 2023, free access to Network Rail's extensive catalogue of standards and controls documentation will be via a new (interim) website. This new site will be called the Network Rail Standards Portal. If you have not already done so, please register for access to the Network Rail Standards Portal by completing this registration form as soon as you can, so that your new log in account can be set up.
Network Rail Safety Central http://safety.networkrail.co.uk – free access	The site is your one-stop shop of safety information, advice, resources and useful contacts, designed to promote consistency and best practice across the whole rail industry. The information is divided under the following sections: <ul style="list-style-type: none"> • Alerts & Campaign Material • Communication & Health • Commitment & Rules • Safety Groups • On Site Solutions • Toolbox
Rail Safety and Standards Board http://www.rssb.co.uk – Register for access to certain documents	RSSB builds industry-wide consensus and facilitates the resolution of difficult cross-industry issues. They provide knowledge, analysis, a substantial level of technical expertise, powerful information and risk management tools.
Rail Sentinel https://www.railsentinel.co.uk/ – registered companies only	Sentinel Scheme Rules The latest copy of the scheme rules can be found here: Sentinel Scheme Rules
Office of Rail and Road http://orr.gov.uk/ – free access	Independent safety and economic regulator for Britain's railways and monitor of performance and efficiency for England's Strategic Road Network.
Rail Accident Investigation Branch http://www.raib.gov.uk/ – free access	Independent railway accident investigation organisation for the UK. It investigates railway accidents and incidents on the UK's railways to improve safety, not to establish blame.

Item	Details
<p>Railway Group Standards https://www.rssb.co.uk/standards-catalogue – free access with registration</p> <p>Rail Safety & Standards Board Enquiry Desk Phone: 020 3142 5400 Website www.rssb.co.uk</p>	<p>Purchasing Railway Group Standards A copy of the order form can be found in the forms section of the RGS Catalogue or from the RGSONLINE website stated above. You will need the following details in order to complete the form:</p> <ul style="list-style-type: none"> • Railway Group Standards code and title • Quantity • Price • Purchaser's full name, business, address and telephone number • Credit card details, cheque or purchase order number <p>Then fax or post it to Willsons Printers Limited at the address below.</p> <p>Please ensure that you include your credit card details, purchase order or a cheque made payable to Willsons Printers. Payments can also be made by BACS - please contact Willsons for company bank details. Orders received will be dispatched within five working days.</p> <p>Purchasing National Operations Publications National Operations Publications are Railway Group Standards which set out mandatory requirements for direct application in the workplace. These include:</p> <ul style="list-style-type: none"> • Modular Rule Book (GERT8000) • Working Manual for Rail Staff: Handling and Carriage of Dangerous Goods (GORM3053) • Working Manual for Rail Staff: Freight Train Operators (GORM3056) • Rule Book Forms <p>Details of these documents can be found in the sections 'Document Titles and Descriptions' for Traffic Operation and Management.</p> <p>As these documents are subject to frequent change, amendments which do not justify the reissue of the module or section of the working manual are published in GERT8001, Changes to National Operations Publications.</p> <p>Willsons Printers Limited supplies the modules and handbooks which make up the Modular Rule Book, Working Manual and Rule Book forms. You can order these documents by contacting Denise Atkinson at Willsons Printers Limited at the address below:</p> <p>Willsons Printers Limited Highlander House Cross Street, Newark Nottinghamshire, NG24 1PP Tel: 01636702334 Fax: 01636701396 http://www.willsonshop.com</p>
<p>M&EE Networking Group Codes of Practice https://www.rssb.co.uk/standards-catalogue#stakeholder-publications</p> <p>Refine results by selecting Lead Committee</p>	<p>The M&EE Networking Group is a non profit making group dedicated to the sharing of professional engineering and railway operations information and to provide a focus to the rail industry relating to operational and technical safety of plant. The group is a meeting of the professional heads of mechanical and electrical engineering and operations from infrastructure contractors, Network Rail, RSSB, the Rail Plant Association, London Underground and elected representatives from other infrastructure renewal companies, plant owners, and manufacturers/suppliers of plant and technical services.</p> <p>The M&EE Networking Group produces Codes of Practice and other documents as good practice for all members of the industry.</p>

Other Safety Information

Other Bulletins



<h1>HSQE ALERT</h1>		 Golden Site Rules I will always: 1. Be fit for work 2. Understand and stick to the Safe System of Work 3. Stop work if I feel unsafe 4. Report all Accidents, Close Calls and Near Misses 
Issue Date: 10/02/2026	Issue No: 2026-04	Source: External
Brief Description: NETWORK RAIL SOUTHERN SERIOUS ELECTRICAL INCIDENT @ New Cross 09/01/2026		

Event details:

- Members of London Bridge Eastern Track Team were attending a suspected track defect
- Work was planned to be delivered within a PC managed Line Blockage
- The Injured Person (IP) was inspecting the top and line of the track following a manual repair of the defect when they reportedly slipped and lost their footing/balance causing their head to come into contact with the live conductor rail, resulting in a brief loss of consciousness.
- The incident was witnessed by other members of the team on-site who contacted the Signaller to arrange for an Emergency Switch Off and they also called an Ambulance. The IP was removed from the conductor rail using insulated tools and First Aid was given on-site before they were conveyed to Hospital.
- The IP received treatment for burns to the back of their head, neck/chin area and right wrist and hand.



Initial causes identified:

- The IP slipped whilst working on the track causing them to lose their footing/balance, resulting in them falling and causing their head to come into contact with the live conductor rail
- Weather & underfoot conditions

Immediate actions taken:

- ◊ First aid applied after incident happened and IP conveyed to hospital
- ◊ Golden hour process initiated for IP and colleagues on site

Key issues to consider:

- ◊ How were are conditions considered when delivering the planned work?
- ◊ Are all risks considered when planning attendance to this fault/works
- ◊ Are there any different ways attendance to very short notice works that could be delivered to eliminate conductor rail risks
- ◊ Could any PPE or equipment be used as mitigation of working in track access with the conductor rail live

<h1>HSQE ALERT</h1>		 Golden Site Rules I will always: 1. Be fit for work 2. Understand and stick to the Safe System of Work 3. Stop work if I feel unsafe 4. Report all Accidents, Close Calls and Near Misses
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- Weather & underfoot conditions
-

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Key issues to consider:

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<h1>HSQE ALERT</h1>		 Golden Site Rules I will always: 1. Be fit for work 2. Understand and stick to the Safe System of Work 3. Stop work if I feel unsafe 4. Report all Accidents, Close Calls and Near Misses 
Issue Date: 16/02/2026	Issue No: 2026-05	Source: Assurance
Brief Description: Nesting Birds		

Nesting Season and Your Responsibilities

Bird nesting season runs from **February to August**. This is an important time for wildlife, so we need to take extra care when carrying out any outdoor work.

During this period all birds, their nests and eggs are protected by law (Wildlife and Countryside Act 1981 as well as the European Habitats Directive 1992), so it is an offence to:

- Kill, injure, or take a wild bird.
- Damage or destroy a nest in use or being built.
- Take or destroy eggs.
- Disturb birds while they are nesting.

There is an unlimited fine and up to 6 months in prison for each offence if you're found guilty.

As a rule, it should be assumed that birds will be nesting in trees, scrub, reeds or substantial ditch side vegetation during the core breeding period, unless a survey had shown this not to be the case. In addition, some species are ground nesting, such as the skylark and lapwing, both of which can occur on grassland areas and cleared sites where there is a time lapse between demolition and development.



These activities can affect wild birds, particularly during breeding season:

- Cutting or trimming trees, hedges, and overgrown areas.
- Demolishing, converting, or renovating buildings.
- Making loud noises, using bright lights, or causing strong vibrations.
- Removing nests or taking actions to prevent birds from nesting.



Key Points

1. **Check first** – If work must happen during nesting season, inspect the site for nests before starting.
2. **Respect active nests** – If you find one, set up a 5-metre exclusion zone or wait until the chicks have left.
3. **Watch for second broods** – Some birds, like pigeons and seagulls, nest more than once.
4. **Check unusual places** – Birds may nest on the ground, in machinery, or inside structures.

Need to Continue Work?

There are no automatic exemptions for development or construction. However, certain legal provisions may allow work to proceed if it does not harm birds. Always check before starting.

Reporting Wildlife Crimes

If you see someone destroying an active nest or harming wildlife, **call 101 to report it to the police**. You should also notify the **Bridgeway On-Call Manager at 07966 303977**.



OFFICIAL

Shared Learning



everyone home safe every day

Kirow Crane Accident

Issued to: Scotland's Railway colleagues & Principal Contractor's

Ref: SRL 25-07L

Date of issue: 01/12/2025

Location: Wemyss Bay Junction, Scotland

Contact: Sandra McNeil, Safety Improvement Specialist



Overview

On Saturday 15th March 2025 at 20:37 a serious incident took place on a Rail Systems Alliance Scotland track renewals site. The incident involved colleagues working with and around Kirow Cranes.

During the works, two colleague were injured when they were struck by a wagon attached to a Kirow crane that subsequently came into contact with the boom of another Kirow crane that was undertaking lifting operations.

During this incident, one colleague sustained minor injuries, another required hospital treatment for a serious arm injury, and two colleagues were treated for shock.

Please watch the Kirow Crane Accident video for more information and discuss with your teams.

[Scotland's Railway SRL 25-07L Kirow Crane Accident Learning video.mp4](#)

Key Message

1. Watch the video.
2. Follow the facilitators guide for team safety conversations

Fast Facts



Note: This document contains information understood at time of incident and details may change following investigation.

Supplier Organisation	Alstom Transport UK	Project	Cambridge C3R
Date of Accident / Incident	03 December 2025	Time of Accident / Incident	07:25
Location of Accident / Incident	Mick George Yard Cambridge	Type Accident / Incident	Route Crime
Police reference	35/91521/25	IRIS Reference	44697

Outline of Accident Incident

On the 3rd of December a Global Rail Construction contractor was approaching their compound at Mick George yard when they discovered the compound gates wide open. The padlock had been forcibly removed to gain access. When the team approached the tool container, they found that the lock had been cut off and the door was wide open. The contractor reported the route crime through the close call system and the incident was reported to the Cambridgeshire Police Force. An assessment of the contents of the tool container confirmed that no tools had been taken.



Immediate Actions Taken

The incident was reported by the contractor via the close call system. Further reports were then made to the Police. All tools were removed from the site and stored at Alstom’s Waterbeach depot. The site was made secure, and a review of the security measures are ongoing.

Initial Known Facts / Causes Identified

Upon arrival at site, the team noted that the boundary gate had been forced open. When approaching the compound, the door to the tools & equipment container was open and the padlock was found cut on the floor. No tools were taken during the break in. The incident has been reported to the Police and Alstom will support with any further investigations.



Next Steps

- Conduct a Management of Incidents report
- Complete the IRIS record for the incident
- Assist the Police with any further investigations

Eastern Routes Capital Programmes



Fast Facts



Note: This document contains information understood at time of incident and details may change following investigation.

Supplier Organisation	BAM	Project	LESP
Date of Accident / Incident	09/12/2025	Time of Accident / Incident	15:10hrs
Location of Accident / Incident	Dark Arches S10	Type Accident / Incident	Service strike
Route Control Reference	N/A	IRIS Reference	44706

Outline of Accident Incident

A service slip trench was being hand dug by subcontractor in the dark arches (S10). At approximately 400mm deep an unknown water main was damaged with an insulated spade whilst digging the trench. This caused the trench to fill with water.

The site team obtained a 2" pump to dewater the excavation and managed to flatten the pipe to prevent further water ingress. Upon closer inspection the pipe was confirmed as lead.

- Station RAMS in place and permit issued for the works by NWR.
- Permit to dig in place.
- Detailed GPR survey completed in the immediate vicinity - No record of water pipe on service plans.



Immediate Actions Taken

Station contractors desk notified of incident.
 Excavation pumped out.
 Pipe flattened to prevent further water loss.
 Utility sub-contractor notified to complete immediate repair
 Water main repaired.

Initial Known Facts / Causes Identified

Spade came into contact with water pipe causing it to be severed.
 Not possible to locate lead pipe by CAT and genny.

Next Steps

- NWR level 1 & internal investigation started
- Review WPP/TB, dig permit for the works
- Review safe dig practices



Shared Learning



Amey

Supplier Organisation	Amey Rail	Project	Market Harborough LSSI
Date of Accident / Incident	25/10/2025	Time of Accident / Incident	12:01
Location of Accident / Incident	Market Harborough OB28F	Type Accident / Incident	Collision

Outline of Accident Incident

Collision between Welfare unit and pick up.
 McCans operative was in the process of hitching welfare cabin to pick up van for removal.
 As he was operating the mechanical jack for the welfare unit, it rolled backwards into a stabled pickup van 3 or 4 metres away.
 No operatives have been injured and no damage to the pick-up or nearby assets or furniture.



Causes

- Welfare unit was parked on slight incline causing unit to roll when road wheels where engaged
- Handbrake failed to hold unit

Actions taken to prevent recurrence

- Supplier of unit has amended operating instructions to ensure handbrake application is checked before raising unit
- Operators of unit to check handbrake application before lifting

Key Messages & Learning for Others

- When using a unit with a stowable drawbar it is essential that application of the handbrake is checked before raising the unit onto road wheels, as the handbrake may not have been applied or become non-operational over time
- Wherever possible the unit should be parked on level ground, as when raising onto road wheels you cannot chock the wheels



Fast Facts



Note: This document contains information understood at time of incident and details may change following investigation.

Supplier Organisation	Alstom Transport UK	Project	Cambridge C3R
Date of Accident / Incident	26/12/2025	Time of Accident / Incident	01:00
Location of Accident / Incident	Cambridge Station	Type Accident / Incident	First Aid Injury – Cut Left Finger
Route Control Reference		IRIS Reference	44738

Outline of Accident Incident

The Cambridge C3R project is currently undergoing a 12-day commissioning period. On the second day of the commissioning an installer suffered a first aid injury, with a cut to left finger.

IP was a contractor performing the role of installer on the C3R Stage 2 Commissioning. The IP was cutting cable with a wire cable and due to the positioning of the cable, cut the top of their thumb.



Immediate Actions Taken

The individual was administered first aid on site and then taken to A&E, where the wound was cleaned and dressed. Advice was provided to keep the wound clean and dry for 2 days.

Initial Known Facts / Causes Identified

Witness statements confirm that IP was wearing cut 5 gloves at the time of the accident. Risk assessment and Task Briefing Sheet states cut 5 gloves are the correct PPE for task.

Next Steps

- Produce and cascade a Fast Facts
- Report the incident on IRIS
- Review risk assessment and relevant PPE for task
- Conduct a level 1 investigation

Eastern Routes Capital Programmes



Fast Facts



SOUTH
RAIL
SYSTEMS
ALLIANCE



Note: This document contains information understood at time of incident and details may change following investigation.

Supplier Organisation	Colas Rail	Project	Kensal Green
Date of Accident / Incident	28 th December 2025	Time of Accident / Incident	11:00
Location of Accident / Incident	Union Way	Type Accident / Incident	Injury
Route Control Reference	TBC	IRIS Reference	44743

Outline of Accident Incident

Welder and welder’s assistant were loading the van with portions when the handle snapped off, causing the 10 kg portion pot to land on welder’s foot arch.

Welder was wearing full PPE at the time of the incident (flame retardant overall and steel toe cap boots).



Immediate Actions Taken

- Work was stopped and first aid was given to the injured person.
- The injured person was taken to the nearest A&E by a Colas rep.

Initial Known Facts / Causes Identified

- The portion pot weighs 10 kg.
- The welder was wearing full PPE at the time of the incident.
- The portion pot landed on the foot arch of the welder.
- X-ray confirmed no fractures, only soft tissue damage.

Next Steps
Provide a detailed outline of what the next steps are in terms of investigation and actions that will be taken following the event in the form of a bulleted list.

- Investigation is on-going, a full investigation report will be provided.
- Shared learning will be distributed once the investigation is complete.

Eastern Routes Capital Programmes



Fast Facts



Note: This document contains information understood at time of incident and details may change following investigation.

Supplier Organisation	AmcoGiffen	Project	Watton at Stone Station
Date of Accident / Incident	21 January 2026	Time of Accident / Incident	13:00hrs
Location of Accident / Incident	Back of Platform 1	Type Accident / Incident	Service Strike
Route Control Reference	319B242	IRIS Reference	44804

Outline of Accident Incident

Whilst hand digging foundations for the recently instructed GRP fencing installations to the rear of Platform 1 on Wednesday 21/1/26 a Low Voltage SWA (Steel Wire Armoured) cable was damaged. There were no visible 'spark' and no apparent impact to station assets, the cable was assumed redundant like others found in the same location during earlier activities.

On Thursday 22/1/26 the site team were informed that Platform 2 lighting was not working.



Immediate Actions Taken

- Works suspended and area segregated.
- Electricians attended site and determined the damaged cable fed Platform 2 lighting.
- Electricians effected a repair; the lighting was operational at 16:15hr.
- Incident notified to relevant parties – Route Control, Capital Delivery, Govia Thames Link (GTR).

Initial Known Facts / Causes Identified

- Permit to Dig in use.
- Cable unprotected/taped and out with adjacent duct route.

Next Steps

- Commence Level 1 investigation.
- Verify Cable avoiding Tool (CAT4) was working and being used correctly.

Eastern Routes Capital Programmes



Fast Facts



STORY

Note: This document contains information understood at time of incident and details may change following investigation.

Supplier Organisation	Story Contracting Limited	Project	Neville Hill 6253299
Date of Accident / Incident	26th January 2026	Time of Accident / Incident	09:30
Location of Accident / Incident	Neville Hill Train Depot	Type Accident / Incident	Damage
Route Control Reference	N/A Happy for local management of incident	IRIS Reference	44817

Outline of Accident Incident

- While tracking the Colmar crane at Neville Hill Train Depot, the machine was required to cross existing timber cable troughing located within the work area.
- As a result, several timber troughing lids and supports cracked during the move.
- No cables were damaged, but the affected sections now require replacement to ensure safe ongoing use.
- Future movements will require temporary protection, steel plates or alternative routing to prevent repeated damage.



Immediate Actions Taken

- Work was stopped immediately.
- The incident was reported to Northern Trains and Route Control.
- Steel road plates were ordered by SCL to protect remaining troughing during future movements.
- Northern maintenance has been instructed and will replace the damaged timber sections.

Initial Known Facts / Causes Identified

Failure to identify potential risk during task brief.

Next Steps

- Steel road plates ordered and in place.
- Learning points cascaded business wide.

Eastern Routes Capital Programmes



Fast Facts




Note: This document contains information understood at time of incident and details may change following investigation.

Supplier Organisation	BAM NUTTALL LTD	Project	Doncaster Station Footbridge
Date of Accident / Incident	29/01/2026	Time of Accident / Incident	13:20
Location of Accident / Incident	Doncaster Station – Platform 3B	Type Accident / Incident	Working at Height
Route Control Reference	3204261	IRIS Reference	44815

Outline of Accident Incident

On 29/01/2026 at approximately 13:20 at Doncaster Station, operatives working from a GRP tower on Platform 3B were stopped by LNER representatives, who raised concerns that the GRP scaffold tower had been erected too close to the OLE insulated earth wire. As a result, all works were halted while we awaited further instruction from LNER. At 16:00 on the same day, BAM received a formal email from LNER advising that our WAN Station permit had been suspended pending investigation.

On 30/01/2026, BAM received email confirmation from Network Rail detailing the close call. The report, raised by the LNER station team, stated that BAM operatives were working at height unsafely and encroaching on the OLE insulated earth wire.

Following the investigation, measurements confirmed that the GRP tower was positioned 2.4m from the OLE insulated earth wire. This is a breach of the 2.75 m minimum clearance requirement for working in proximity to OLE infrastructure.



Immediate Actions Taken

All works on the station have been suspended, and the GRP tower has been lowered to a safe position.

Initial Known Facts / Causes Identified

- An approved Task Briefing was in place for this activity.
- The GRP insulated tower was erected by a competent, PASMA-certified operative.
- Following the investigation, the GRP insulated tower was found to be positioned 2.4 m from the OLE

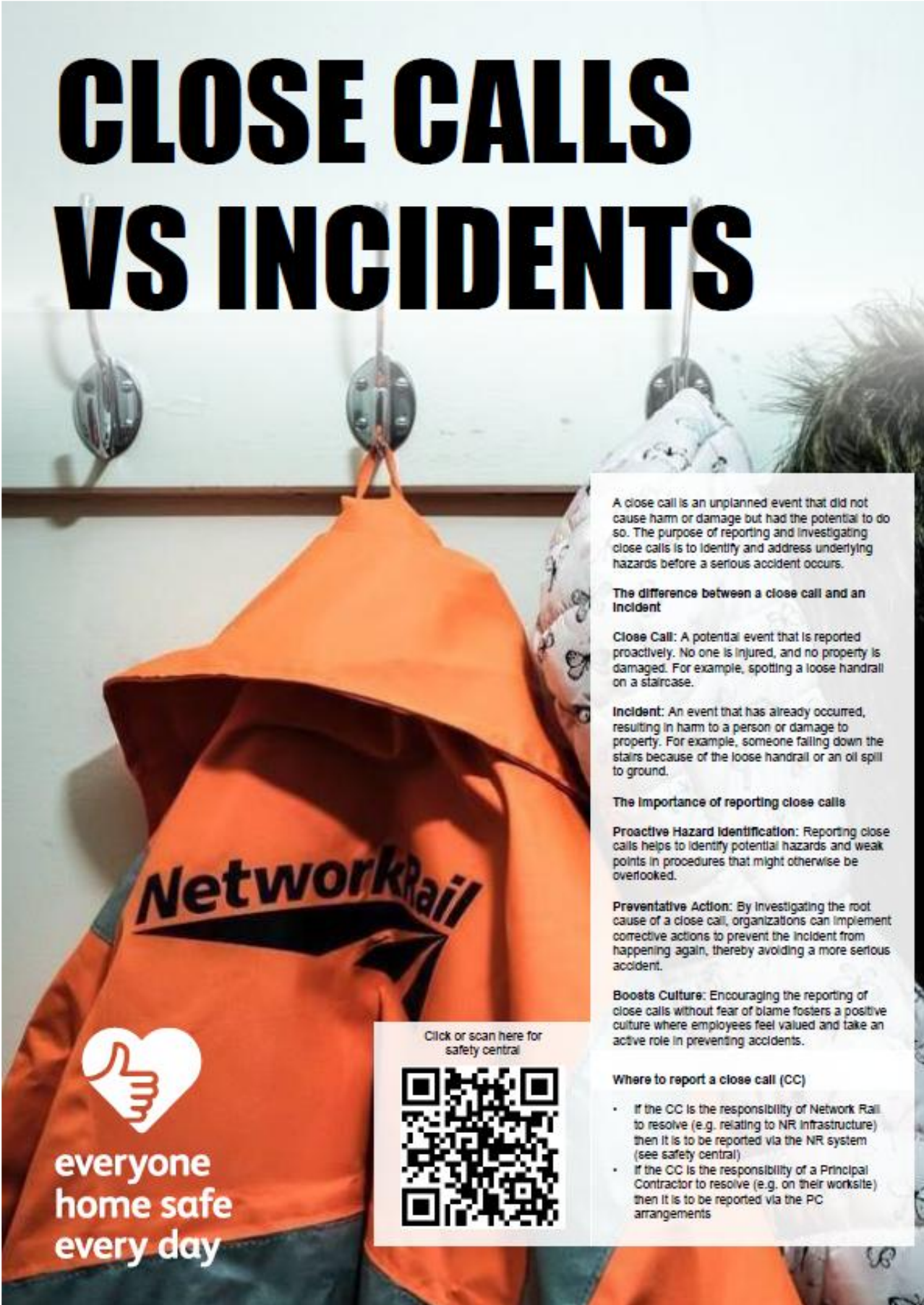
Next Steps

- A Level 1 investigation is currently in progress.
- Further works on Platform 3B will be carried out during a full possession with isolations in place.

Eastern Routes Capital Programmes



CLOSE CALLS VS INCIDENTS




everyone
home safe
every day

Click or scan here for safety central



A close call is an unplanned event that did not cause harm or damage but had the potential to do so. The purpose of reporting and investigating close calls is to identify and address underlying hazards before a serious accident occurs.

The difference between a close call and an incident

Close Call: A potential event that is reported proactively. No one is injured, and no property is damaged. For example, spotting a loose handrail on a staircase.

Incident: An event that has already occurred, resulting in harm to a person or damage to property. For example, someone falling down the stairs because of the loose handrail or an oil spill to ground.

The importance of reporting close calls

Proactive Hazard Identification: Reporting close calls helps to identify potential hazards and weak points in procedures that might otherwise be overlooked.

Preventative Action: By investigating the root cause of a close call, organizations can implement corrective actions to prevent the incident from happening again, thereby avoiding a more serious accident.

Boosts Culture: Encouraging the reporting of close calls without fear of blame fosters a positive culture where employees feel valued and take an active role in preventing accidents.

Where to report a close call (CC)

- If the CC is the responsibility of Network Rail to resolve (e.g. relating to NR infrastructure) then it is to be reported via the NR system (see safety central)
- If the CC is the responsibility of a Principal Contractor to resolve (e.g. on their worksite) then it is to be reported via the PC arrangements

OFFICIAL

Safety Bulletin



everyone
home safe
every day

RIDDOR Specified - Slip, Trip and Fall

Issued to: Scotland's Railway colleagues & Principal Contractors

Ref: SRB 26-02L

Date of issue: 22/01/2026

Location: EGM1 18m 894y, High Bonnybridge road rail access point (RRAP)

Contact: [Lisa Donnelly, Route Workforce Health, Safety and Environment Advisor](#)



Overview

A colleague sustained a fractured arm and cut to their face after falling on a wooden road rail access point (RRAP).

The RRAP had been removed from the up line to facilitate the replacement of a rail defect, while the section on the down line remained in place.

The colleague was walking back to their vehicle carrying light hoses when they slipped on ice and fell, resulting in their injuries.

The colleague received first aid at the scene before attending hospital, where they underwent surgery to insert a metal plate and pins in their arm.

At the time of the event, the weather conditions were forecast to be cold and wintry. A COSS briefing had taken place prior to work commencing reminding colleagues of the icy conditions.

Slips trips and falls continue to be the most common type of injury across Scotland's Railway. For more information [click here](#)

Discussion Points

- How do you plan the work activity when there are wintry conditions forecast?
- Always monitor the weather and have suitable plans in place.
- Always 'take 5' and assess underfoot conditions when moving around site.
- Use the Worksafe procedure if you have a concern about the safety of a task.

Part of our group
of Safety Bulletins

Safety
Alert

Safety
Bulletin

Safety
Advice

Shared
Learning

OFFICIAL

Shared Learning



everyone home safe every day

Plant Overturn – Specified RIDDOR

Issued to: Scotland’s Railway Colleagues & Principal Contractors
 Ref: SRL 26-01L
 Date of issue: 29/01/2026
 Location: A95 Banff Road, Keith, Moray
 Contact: [Rebecca Russell H&S Manager](#)



Overview

On 13th November 2025 at approximately 08:30, a ride-on roller was being used to compact imported 75 mm crusher run material during the construction of a new bell mouth access.

While reversing along the leading edge of a haul road embankment, the roller lost traction on the soft edge, slid down the embankment, and overturned.

As the machine began to overturn, the operator attempted to jump clear, which resulted in their left leg becoming trapped under the machine’s roll-over protective structure (ROPS).

ROPS can reduce the risk of injury if a vehicle overturns but are not effective unless the driver is also wearing a suitable restraint (eg a seat belt).

The colleague sustained serious injuries, including fractures to the lower leg and ankle, as well as a deep laceration requiring surgical treatment.

Underlying Causes

Although the machine was fitted with roll-over protection (ROPS), the operator was not wearing a seat belt at the time of the incident.

The operator attempted to dismount the machine while it was overturning.

Planning and briefing documentation did not provide sufficient clarity on the construction methodology or the controls required to manage edge-related risks.

Required safety controls for plant operation were not fully complied with.

Key Messages

Always ensure works are properly planned, with clear construction methods and controls defined before activities commence.

Always wear seat belts when operating plant and use all safety features as intended.

Never attempt to jump from moving or overturning plant.

Edge protection and ground stability must be considered when operating plant near embankments.

Effective supervision is essential to monitor conditions, behaviours and challenge unsafe practices.

Part of our group of Safety Bulletins

Safety Alert | **Safety Bulletin** | **Safety Advice** | **Shared Learning**

Other Safety Information

Safety 3-4-3 and Fleet 3-4-3



SAFETY

3-4-3

3 things • 4 the next • 3 months



1. Shortcuts Cut Safety

Don't swap safety for speed. Shortcuts might make the job quicker, but these remove the controls that keep you safe. Incidents happen when steps are skipped, rushing or peer pressure leads to "just this once" decisions to get the job done.

Avoid shortcuts by:

- Sticking to the plan.
- Doing things the right way, not the quickest way.
- Make sure you understand the plan, if not - ask questions.
- Asking for help when needed.
- Challenging unsafe behaviours.
- Don't give into Peer Pressure.

Safe Systems Of Work Are There To Protect You.



2. Sharp Minds = Safe Work

Being Fit For Work is essential, safety starts before you arrive to the office or site. Fatigue, poor sleep and mental overload can reduce concentration, slow reactions and increase the likelihood of mistakes.

Stay sharp by:

- Getting enough quality sleep.
- Managing fatigue.
- Staying hydrated and fuelled.
- Speaking up if you're not Fit For Work.
- Stay active.
- Speak to the People Team if you need support.

If Your Mind Isn't Sharp, Your Safety Isn't Either.



3. A Step Can Change Everything

Most workplace injuries don't come from major incidents, they come from a step. This can be a loose or exposed cable in the office or on track, or walking on slippery sleepers, that's all it takes to have an accident.

Prevent it:

- Take 5 to look for hazards before you step.
- Fix hazards where possible.
- [Report Close Calls.](#)
- Avoid distractions.
- Wear approved and suitable footwear, laced up and with good tread.
- Use 3 points of contact where possible.

Small Actions Can Create Safer Outcomes.



Click or scan the QR code to acknowledge you've read the 3-4-3.

TARGET



(3E)S³

Exceeding Expectations Everywhere
Safely, Socially & Sustainably



The Green Stuff

Bird Nesting Season

During nesting season, all wild birds, their nests, and eggs are protected under the Wildlife and Countryside Act 1981. We need to be mindful of this whilst working.

It is illegal to:

- Intentionally kill, injure, or take any wild bird, nest, or eggs.
- Disturb a bird that is nesting with eggs or young.

What should you do?

- Always check your working area before starting work.
- If you find a Nest, set up an exclusion zone of 5 metres around the Nest.
- Never start work unless 100% certain.
- If you are unsure or think you have found signs of Birds nesting STOP WORK, contact your Line Manager or the Bridgeway On Call Manager on 07966 303977.



Health & Wellbeing

Healthy habits for a stronger you.

As the seasons change, longer days and changing routines can affect sleep, energy levels, mood and concentration. Whether you're office based or track based, taking a moment to reset can help support wellbeing, focus, and safety.

Simple ways to reset this spring:

- Aim for a regular sleep routine where possible.
- Get outside in daylight when you can.
- Stay hydrated, particularly during active or outdoor work.
- Pace yourself as workloads increase and routines change.
- Take short breaks to reset focus, whether at a desk or on site.
- Aim for balanced meals that support your energy.
- Stay active.

Looking after your wellbeing helps support alertness, decision-making, and safe working.

[Click here to contact your Wellbeing Champions](#)



TRACKSIDE TEASER

I exist before the task, I adapt as it unfolds. I'm not the people,
But I connect their roles. If I fail, everything does.

What am I?

Answer in the next 3-4-3

Close Calls

2025 CC of the Year Winner

Jason Pinkett—Central Planning

Incorrect signal mileages were identified while placing protection for a line block. This error could have resulted in protection being set beyond limits, leaving part of the line unprotected.

Action: Reported and escalated. Signal diagrams have been corrected in the January 2026 update.

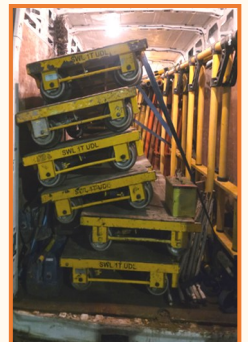


January CC of the Month

Dylan Green—Site Investigations

An overloaded kit van was identified, with trolleys stacked above head height. This created a risk of manual handling injuries. The equipment was originally planned for two vans and was reduced to one due to vehicle availability.

Action: Reviewed by Operations Support and briefed to staff. Going forward, this volume of kit will be allocated to two vans to prevent recurrence.



Taking Action to Protect Others

Liam Truman—Examinations

While carrying out duties, Liam identified a knife on the embankment. Recognising the potential risk to the public and colleagues, he immediately reported it to the police and ensured it was safely handed in at Ashton Police Station.



A simple action that prevented potential harm — thank you, Liam, for acting quickly and responsibly.

[Report a Close Call Here](#)



Click or scan the QR code to acknowledge you've read the 3-4-3.



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Speaking up on Safety

In the last 3-4-3 we asked why reporting safety concerns is essential for everyone. Here's what you told us.

— Winning Entry —

“ It’s not just about looking out for yourself, or ticking a box, it’s about helping our community of peers. A fresh pair of eyes might spot something others have walked past assuming it’s fine. You can’t assume that you know everything and you might not have the knowledge to recognise if something is unsafe. ”



Ross Neale
Site Investigations—Project Technical Manager

“ Speaking up ensures risks are identified early, controls are put in place, and lessons are shared across the team. It also helps prevent complacency, keeping everyone alert and focused on doing the job safely. ”



Imola Rappos
Examinations—Project Coordinator

“ We all have something important to go home to - family, friends, pets - and ensuring the workplace is safe for all means we all get to go home at the end of each day. ”



Jason Bradbury
People & Development—P&D Coordinator

“ Too many staff think 'it won't ever happen to me'. All staff are responsible for everyone's safety so we can all go home in one piece every day. ”



Danny Modrovits
Commercial & Finance—Finance Administrator



“ It creates a safer work environment by identifying hazards early, reducing risks, and promoting a culture where everyone takes responsibility for wellbeing. Speaking up can save lives and maintain trust across the team. ”



Timothy Ndungu
Examinations—Trainee Examiner

Thank you to everyone who took part, we received many more responses. It’s clear how much we all care about speaking up to keep ourselves and others safe.

Worksafe Procedure

				
SEE SOMETHING	STOP!	SAY SOMETHING	WE WILL LISTEN	AGREE ACTION



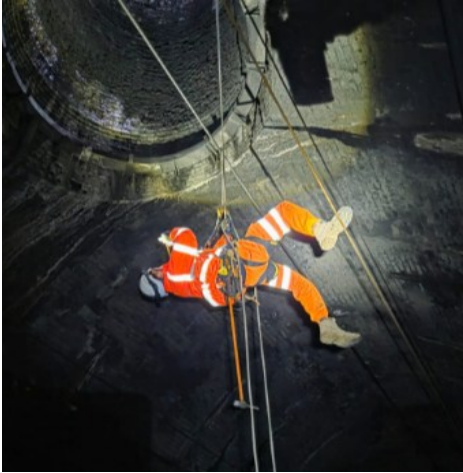
What Could Possibly Go Wrong?



Click or scan the QR code to acknowledge you've read the 3-4-3.



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On the Job: Examinations

This quarter we step into the world of examinations, highlighting the risks and responsibilities involved.

Kilsby Tunnel Examination

Examining Shaft 1 at Kilsby Tunnel—a historic structure with multiple teams operating in the bore. Built in 1838, it was once the longest railway tunnel in the country. In the image I am inspecting the shaft eye and taking photos (not posing).

With NWR teams and RRVs also working in the bore, coordination and awareness were essential.

Safety Moment:

When working around others and live plant, stay alert, communicate clearly and never assume someone else has seen the risk.



Jack Halligan
Examiner

3 Questions with: Leann Gavin



Leann Gavin
Exams Planning
Manager

What's the biggest risk in Exams/ Planning?

Weather affecting underwater exams, reduced possession time cutting working hours, and plant issues (boats/MEWPs) delaying works.

What's your non negotiable safety habit?

Never compromising on safety — especially managing fatigue and making sure the team isn't burned out.

What makes you proud of a job?

Delivering complex jobs successfully and turning reports around quickly to keep performance on track.

Coming to Your Department Soon

In case you missed it

Recent Alerts and Bulletins to catch up on



Safety Alert — Fall from height
[Read here](#)



Toolbox Talk—OTP Tunnel Working
[Read Here](#)



Safety Alert—Serious Electrical Incident
[Read here](#)

Have you had your say?

Health, Safety and Safe Driving Survey

Your feedback helps us understand what people know, where we can improve, and how we can work safer together. Thanks for completing.



The Safety & Fleet 3-4-3 is created by the HSQE Team — and powered by all Bridgeway Departments.

If you'd like to share an insight, highlight your department or suggest a feature, we'd love to hear from you.

Assurance@Bridgeway-consulting.co.uk



Click or scan the QR code to acknowledge you've read the 3-4-3.



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FLEET

3-4-3

3 things • 4 the next • 3 months



1. Access Point Safety

Access points present changing conditions and hidden hazards. Taking time to assess before entering can prevent damage, injury and costly incidents. [Read our Fleet alert on Access Points.](#)

Stay safe by:

- Assessing ground conditions in real time.
- Driving to the conditions, not the schedule.
- Watching for debris, soft ground and uneven surfaces.
- Getting out and inspecting on foot if unsure.
- [Reporting Close Calls](#) or unsuitable access routes.

If In Doubt, Park Up And Reassess.



2. Focus Behind the Wheel.

Distraction when driving significantly increases collision risk. Common distractions can be: eating and drinking, looking at your phone and programming your radio. Safe driving starts with your full attention on the road.

Reduce risk by:

- No use of mobile phones, as per The Lifesaving Rules.
- Pull over before using or setting up any device.
- Keep your windscreen and dashboard clear.
- Ensure full visibility before you set off.

Your Full Attention = Safer Driving



3. Check it. Don't Chance it.

Drivers are responsible for ensuring their vehicle is safe and compliant before use. Regular checks protect you, your colleagues and other road users.

Vehicle checks should include:

- Bodywork free from damage.
 - Lights and brakes working.
 - Tyres with legal tread.
 - Oil and fluid levels correct.
 - Windows and mirrors clean.
 - Wipers, washers and horn working.
 - Equipment secured safely.
- [Report all defects immediately.](#)

Safe Vehicle, Safe Journey.



Click or scan the QR code to acknowledge you've read the 3-4-3.

TARGET



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