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Policy - Rail

Title: Personal Protective Equipment

Matchtech acknowledge it is essential that all staff working on Network Rail Managed Infrastructure wear appropriate PPE correctly.

The minimum requirements are: -

- Orange high visibility clothing to EN471 Class
- Eye protection (Specifications in MT Proc. 10)
- Hard hat to EN397
- Safety footwear to EN ISO 20345 with toe and mid sole protection and ankle support (Not Rigger boots)

These may be supplemented by additional PPE required as a result of involvement in works of a specific nature. Additional requirements will be detailed in method statements and highlighted through COSHH and risk assessments.

We recognise that PPE can either be supplied by: -

- Matchtech or other primary sponsor
- Any client to which the individual is assigned

or may be brought into the company by the individual. Any PPE brought into the company must be checked by a competent person, prior to being used during employment with Matchtech.

No matter which of the above apply, Matchtech keep a record of PPE for each employee, indicating issue and expiry dates where relevant.

Hi visibility jackets and vests (and safety helmets where applicable) worn by Matchtech sponsored staff must bear the Matchtech logo.

All staff will be instructed in the correct wearing and care of PPE.

Staff will be instructed to notify Matchtech of any specific requirements for PPE and also for any requirement for replacement of PPE due to damage, wear and tear, etc. Employees must return any equipment issued by Matchtech when they leave Matchtech.

Clients are instructed to inform Matchtech if any additional PPE requirements arising from site specific method statements and risk assessments.

(Kenny Burton)

Signed:

Position: Rail Director

Dated: 20th May 2025