



Policy - Rail

Title: Health and Safety

The objective of this company policy, as a fundamental part of its Health and Safety management system, and in accordance with the Health and Safety At Work Act 1974, is to prevent insofar as is reasonably practicable during the course of the work or duties being undertaken, any accidental occurrence which may directly or indirectly result in:-

- Injury or occupational ill health to any person
- Damage to or loss of any plant, equipment property, materials or products.
- Delays in any processes or operations
- Events, which may otherwise be detrimental to efficiency
- Adverse impact upon the environment

The application and promotion of the policy is the responsibility of Matchtech senior management. Whilst duties and tasks may be delegated, the overall responsibility remains that of senior management to ensure that Matchtech comply with all relevant statutory Health and Safety Legislation, Approved Codes of Practice, and Railway Standards.

Matchtech Shall:

- Make Health and Safety a primary consideration
- Take proactive steps so that injuries and occupational illness may be prevented
- Set and maintain high standards of Health and Safety at all locations
- Work in accordance with Network Rail's Contractual Health and Safety requirements – NR/GN/CPR/401.

We aim to act responsibly to ensure, so far as is reasonably practicable, the health and safety of our employees and contractors whilst at work.

Matchtech Shall:

- Set and monitor safety objectives.
- Be committed to continual Improvements in safety performance
- Provide and maintain safe systems of work which will minimise risk to health
- Carry out an assessment of risk to all employees whilst at work.
- Provide sufficient resources for the management of health and safety
- Provide such information, instruction, training and supervision as is necessary to promote the health and safety of our employees
- Seek the full co-operation of employees and clients in implementing this policy and promoting good safety practices
- Ensure all employees are fit for the work they are required to do
- Minimise risk of injury or illness created by work activities
- Provide adequate resources to ensure satisfaction of this safety policy
- Ensure that senior management actively involves the workforce – including part-time and agency workers – as part of a developing health and safety culture
- Be committed to safe behaviours and re-educating unsafe behaviours



Each employee/contractor has a duty to co-operate by:

- Complying with appropriate legal requirements and company health and safety rules.
- Wearing and using the protective clothing and equipment provided.
- Applying good housekeeping in work areas.
- Reporting incidents or hazards which could lead to injury or damage.
- Attending safety training in accordance with Matchtech requirements.
- Always working safely in the interests of themselves and others.

In addition to the basic Health and Safety arrangements outlined in the above policy, special procedures need to be adopted and applied in relation to railway work. Specific arrangements for the H&S management and competence of rail workers, are mandated in the Matchtech Rail Management System, and copies of applicable policies shall be given to all Matchtech rail workers at induction, and subsequently at prescribed intervals.

Signed:

A handwritten signature in black ink, appearing to be 'Kenny Burton', written over a light blue circular stamp.

(Kenny Burton)

Position:

Rail Director

Dated:

20th May 2025