



Connecting
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MA Case Study:

Delivering Integration Talent for Ledcor's Construction and Infrastructure ERP Transformation

Programme Delivery

- **Engagement Period**
April 2025 – Ongoing extensions into 2026
- **Consultants Deployed**
10 specialised integration developers and QA testers
- **Contract Extensions**
13 consultant extensions supporting programme continuity
- **Delivery Locations**
Canada and LATAM
- **Recruitment Scope**
Sourcing and deployment of specialised integration talent to support Ledcor's internal delivery teams working on ERP–procurement integrations.

Client Overview

Ledcor is a North American construction and infrastructure company headquartered in Canada, operating across construction, transportation, energy, and mining.

MA partnered with Ledcor to support a major enterprise integration initiative focused on connecting JD Edwards EnterpriseOne with Coupa and other procurement platforms used across the organisation.

Through this engagement, MA provided specialised integration development and QA expertise to support the design, testing, and reliability of Ledcor's evolving enterprise systems.

Business Objective

Ensure reliable, automated data exchange across enterprise systems while maintaining operational stability during the transformation.

The Challenge

Integrating multiple enterprise and cloud platforms created significant technical complexity.

Ledcor required specialised expertise capable of supporting integration development and testing while ensuring the accuracy and reliability of procurement data moving between systems.

The organisation needed additional technical capacity that could integrate quickly into existing teams and support delivery across a growing ecosystem of enterprise and cloud applications.

Delivery Approach



Specialised Talent Sourcing

- Sourced experienced integration developers and QA specialists with expertise in enterprise ERP and procurement platform integrations.



Rapid Deployment

- Consultants were quickly integrated into Ledcor's existing delivery teams, providing additional technical capacity to support ongoing integration initiatives.



International Talent Pool

- Talent was sourced across Canada and LATAM, expanding access to specialised integration expertise and supporting a distributed delivery model.



Programme Continuity

- Ongoing contract extensions ensured knowledge retention and consistent support across Ledcor's enterprise integration programme.

Results

- **10 specialised consultants** deployed to support Ledcor's ERP–procurement integration programme.
- **13 contract extensions delivered**, demonstrating sustained demand for MA's integration expertise.
- **23 total engagements** across placements and extensions supporting programme continuity.
- **Distributed delivery model established across Canada and LATAM**, expanding access to specialised integration talent.

Key Takeaways

- 10 integration and QA consultants placed
- 13 contract extensions supporting programme continuity
- ERP and procurement integrations delivered across JD Edwards and Coupa
- Distributed delivery across Canada and LATAM

Technology & Platform Coverage

ERP Platform

- JD Edwards EnterpriseOne

Procurement Platform

- Coupa

Integration Environment

- Enterprise ERP–procurement integrations.

Delivery Functions

- Integration Development
- QA & Integration Testing
- System Validation & Release Support

Looking to scale your ERP or integration programme?

Contact Montreal Associates to discuss how we can support your teams with specialised ERP and integration talent.

Contact our sales team