

KEY INFORMATION DOCUMENT

PAY AS YOU EARN

This document sets out key information about your relationship with us, including details about pay, holiday entitlement and other benefits.

Further information can be found at www.nesfircroft.com.

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on +44 (0) 207 215 5000 or through the ACAS helpline on +44 (0) 300 123 1100, Monday to Friday, 8am to 6pm.

GENERAL INFORMATION//

Your name:	
Name of employment business:	NES UK Limited NES Advantage Limited Fircroft Engineering Services
Type of contract you will be engaged under:	Contract for Services
Who will be responsible for paying you:	NES UK Limited NES Advantage Limited Fircroft Engineering Services
How often you will be paid:	<input type="checkbox"/> Weekly <input type="checkbox"/> Monthly
Minimum rate of pay:	£9.50ph (National Living Wage >23) £9.18ph (21-22) £6.83ph (18-20) + Holiday Pay @ 12.07%
Deductions from your pay required by law:	<ul style="list-style-type: none">• PAYE Tax• National Insurance Contributions• Workplace Pension Contributions
Any other deductions or costs from your pay (to include amounts or how they are calculated):	None
Any fees for goods or services:	None
Holiday entitlement and pay:	5.6 weeks per annum – minimum (inclusive of Bank Holidays), pro-rated accordingly
Additional benefits:	None

REPRESENTATIVE EXAMPLE WEEKLY PAY £25 PER HOUR, BASED ON 37.5 HOURS PER WEEK.

	Worker Pay
Example rate of pay:	£ 937.50
Deductions from your wage required by law: <i>The figures shown is based on Tax & National Insurance Contribution rates in England and will depend upon your personal circumstances.</i>	Employee PAYE Tax & National Insurance Contributions = £238.20 Employee Workplace Pension Contributions = £33.76
Any other deductions or costs from your wage:	None
Any fees for goods or services:	None
Example net take home pay:	£ 665.55

DOCUMENT IS FOR ILLUSTRATION PURPOSES ONLY
FIGURES REPRESENTS DEDUCTIONS TO THE PERIOD ENDING 31 OCTOBER 2022