

KEY INFORMATION DOCUMENT

PERSONAL SERVICES COMPANY (PSC) (OUTSIDE IR35)

This document sets out key information about your relationship with us, including details about pay, holiday entitlement and other benefits.

Further information can be found at www.nesfircroft.com.

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on +44 (0) 207 215 5000 or through the ACAS helpline on +44 (0) 300 123 1100, Monday to Friday, 8am to 6pm.

GENERAL INFORMATION//

Your name:	
Name of PSC:	
Name of employment business:	NES UK Limited NES Advantage Limited Fircroft Engineering Services
Type of contract between employment business & PSC:	Contract for services
Who will be responsible for paying you:	NES UK Limited
How often will the PCS be paid:	Monthly
Minimum rate of pay:	£9.50ph (National Living Wage >23) £9.18ph (21-22) £6.83ph (18-20) + Holiday Pay @ 12.07%
Deductions from your pay required by law:	None
Any other deductions or costs from your pay (to include amounts or how they are calculated):	None
Any fees for goods or services:	None
Holiday entitlement and pay:	Not applicable to PSC engagement
Additional benefits:	None

REPRESENTATIVE EXAMPLE WEEKLY PAY £25 PER HOUR, BASED ON 37.5 HOURS PER WEEK.

	Worker Pay
Example rate of pay:	£ 937.50
Deductions from your wage required by law:	The PSC is responsible: = Employee PAYE Tax = National Insurance Contributions = Employee Workplace Pension Contributions
Any other deductions or costs from your wage:	The PSC is responsible
Any fees for goods or services:	The PSC is responsible
Example net take home pay:	The PSC is responsible

Signing on as a Personal Services Company.

This document explains your pay information if you engage via a personal service company (PSC). If you engage with an employment business as a personal service company, then you can opt out of being covered by the Conduct Regulations.

The opt out must be given in writing to the employment business by both the PSC and the person being supplied to do the work. The employment business cannot encourage you to do this, and it must be your own decision.

Agency workers placed in roles working with, or caring for, vulnerable persons cannot opt out of the Conduct Regulations.

This document is for information only and does not qualify as an agreement for opting out of the Conduct Regulations.

**DOCUMENT IS FOR ILLUSTRATION PURPOSES ONLY
FIGURES REPRESENTS DEDUCTIONS TO THE PERIOD ENDING 31 OCTOBER 2022**