

KEY INFORMATION DOCUMENT

UMBRELLA (INTERMEDIARY) - CIS

This document sets out key information about your relationship with us, including details about pay, holiday entitlement and other benefits.

Further information can be found at www.nesfircroft.com.

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on +44 (0) 207 215 5000 or through the ACAS helpline on +44 (0) 300 123 1100, Monday to Friday, 8am to 6pm.

UMBRELLA COMPANY ARRANGEMENTS//

You are being paid through an umbrella company; a third-party organisation that will calculate your tax and other deductions and then pay you for the work undertaken for the hirer. We will still be finding your assignments.

The money earned on your assignments will be transferred to the umbrella company as part of their income. They will then pay your wage. All the deductions made which affect your wage are listed below. If you have any queries about these please contact your NES Fircroft Assignment Support Co-ordinator.

Your payslip may show you as a self-employed individual of the umbrella company listed below.

GENERAL INFORMATION//

Your name:	
Name of employment business:	NES UK Limited NES Advantage Limited Fircroft Engineering Services
Name of Umbrella:	
Type of contract you will be engaged under:	Contract for Services
Who will be responsible for paying you:	The Umbrella Company
How often you will be paid:	<input type="checkbox"/> Weekly <input type="checkbox"/> Monthly
Minimum rate of pay:	£9.50ph (National Living Wage >23) £9.18ph (21-22) £6.83ph (18-20)
Deductions from your pay required by law:	<ul style="list-style-type: none">• PAYE Tax• National Insurance Contributions
Any other deductions or costs from your pay (to include amounts or how they are calculated):	None
Any fees for goods or services:	None
Holiday entitlement and pay:	Not Applicable
Additional benefits:	None

REPRESENTATIVE EXAMPLE WEEKLY PAY £25 PER HOUR, BASED ON 37.5 HOURS PER WEEK.

	Umbrella Payments (Deductions by Umbrella)	Worker Pay (Deductions to Worker)
Example gross rate of pay to umbrella company from us:	Gross Rate of Pay = £ 1,221.25	
Deductions required by law (as intermediary income):	Employer National Insurance Contributions = £ 131.79 Apprenticeship Levy = £ 5.08	
Any fees for goods or services: <i>Value of Margin - will vary depending on which Umbrella engaged</i>	<i>Example Umbrella Fee = £20</i>	
Example rate of pay to you:		Rate = £ 937.50
Example deductions required by law from your pay: <i>The figures shown is based on Tax & National Insurance Contribution rates in England and will depend upon your personal circumstances.</i>		Employee PAYE Tax & National Insurance Contributions = £238.20
Any fees for goods or services:		None
Example net take home pay:		£ 665.55

**DOCUMENT IS FOR ILLUSTRATION PURPOSES ONLY
FIGURES REPRESENTS DEDUCTIONS TO THE PERIOD ENDING 31 OCTOBER 2022**