rullion™

Rolling Stock Workforce Delivery

A partner for the UK's rail programmes

Learn more about Rullion's rail workforce solutions, our long-term expertise and proven delivery help rolling stock teams get work done in safety-critical environments.

UK's No.1 Rolling Stock Recruiter: with 1,100+ individuals placed in the last two years.

rullion.co.uk

Market Insight

The workforce challenge behind rolling stock delivery

Keeping rolling stock programmes on track depends on having the right workforce in place - consistently, compliantly and at pace. Across the UK rail sector, rolling stock teams face increasing pressure. Skills shortages, ageing workforces and complex compliance requirements are colliding with ambitious delivery schedules and safety-critical expectations.

Common challenges include:

- Limited availability of experienced rolling stock capability
- Mobilisation risk across maintenance, overhaul and refurbishment programmes
- Workforce gaps impacting productivity and asset availability
- Compliance, onboarding and right-to-work complexity
- Price-driven recruitment models that increase risk rather than reduce it
- Scheduling creating delays and disruption

Unfortunately, when workforce delivery fails it brings great operational risk as it immediately impacts:

Scheduling and timetables

Ability to fulfil commitments to end-clients

Whether projects stay on track

This guide focuses on how rail organisations can leverage a workforce solutions provider like Rullion to build workforce confidence that supports safe, reliable programme delivery.

> Working with Rullion has completely transformed our recruitment process. They've helped us shift away from traditional industry-specific hiring criteria and focus on skills and potential. This approach has strengthened our ability to mobilise talent quickly and effectively.
>
> Production Manager, Siemens Mobility

Why choose us

A long-term workforce partner for UK rail programmes

Rullion supports rolling stock and rail programmes through workforce solutions designed to help organisations get work done - safely, reliably and at pace. With over four decades of rail expertise, delivery is built on direct fulfilment, sector-specialist teams and long-standing client partnerships.

Over £52m generated from the rail sector (approx. 20% of turnover)

40+ years of rail expertise

Average 500+ placements into rail roles each year

No.1 Rolling Stock Recruiter, with 1,100+ individuals placed in the last two years

100% direct fulfilment model

> "You set the standard for excellence. Complex projects are made more manageable and streamlined, with deadlines consistently met without compromising quality."
>
> Depot Manager, Alstom

Helping the rail sector get work done

ALSTOM HITACHI Transport for Greater Manchester SIEMENS

Crossrail Transport for London NetworkRail setec COSTAIN

Why choose us

Recruitment depth that supports rolling stock delivery end-to-end

Backed by over four decades of rail expertise and an average of 500+ placements into rail roles each year, Rullion supports rolling stock, depot operations and programme delivery at scale. Delivery is underpinned by deep, established talent pools built through long-term rail partnerships, direct fulfilment and ongoing workforce care. This enables rapid mobilisation without compromising safety, compliance or continuity.

Roles supported across rolling stock, depot operations and programme delivery:

Rolling Stock

- Maintenance Team Member
- Technician
- Operational Support Manager
- Shunter
- Field Service Engineer
- Project Engineering Manager
- Production Manager
- Team Leader
- Paint Preparation Technician

Operational, Technical and Support

- Operational Support
- Inventory Planner
- Design Engineer
- Buyer
- Area Warehouse Manager
- Stores Operative
- EHS Manager
- Expeditor
- Quality Controller
- Refurb Sub-System Manager
- Technical Manager
- Sub-System Manager

We're training the rail sector's next generation!

The National Training Academy for Rail (NTAR) is a training partner helping our Train to Deploy solution upskill previously overlooked candidates to develop the UK's future rail workforce.

NTAR
NATIONAL TRAINING ACADEMY FOR RAIL

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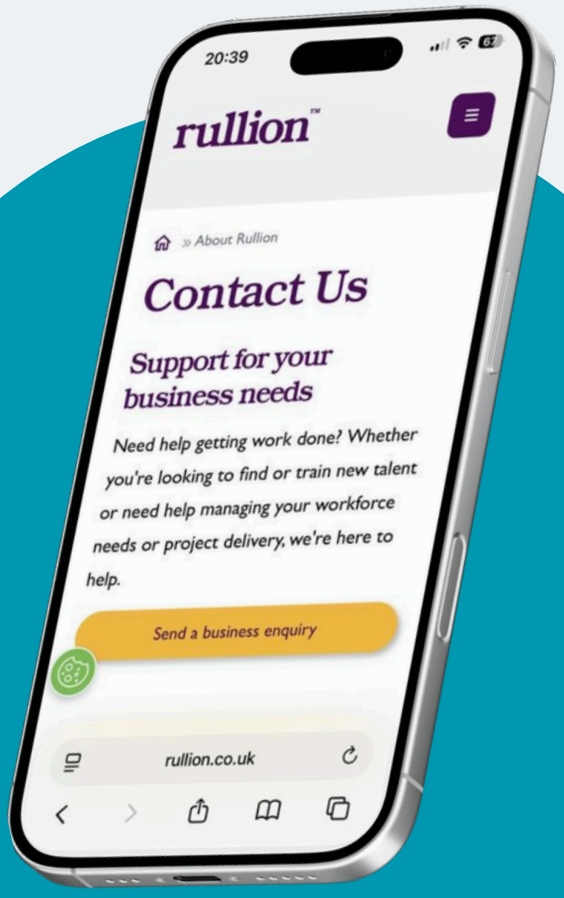
Let's get work done together

Rullion supports organisations across critical infrastructure with workforce solutions that keeps people moving and programmes on track.

Start a conversation about your rolling stock workforce.



Visit our website to find out more

rullion.co.uk