Sellick Partnership General Candidate Terms of Business

Sellick Partnership Limited (the Company) is acting as an Employment Business when arranging contract assignments and as an Employment Agency when arranging permanent appointments on behalf of its candidates, as defined in The Conduct of Employment Agencies and Employment Businesses Regulations 2003 (Conduct Regulations). These terms comply with Regulations 14 and 15 of the Conduct Regulations.

The Company is in the business of providing work finding services (services), as defined in the Conduct Regulations for candidates and independent specialists and, where a role or assignment is found, providing arrangements for persons to provide services to its clients through contract assignment, under a contract of service, or bypermanent appointment with its clients.

You are seeking the following type of work: contract or permanent opportunities in the professional services sector, including but not limited to, paralegal or solicitor roles. For contract assignments the Company shall seek work for you with appropriate marketrate pay and conditions but the pay will be at least the National Minimum Wage from time to time in force.

You have provided your personal information to the Company or it has obtained your details from a job board.

The Company shall provide its services to you in accordance with its privacy notice found here: https://www.sellickpartnership.co.uk/legal_documents/privacy_policy.

If you are seeking a contract position then the Company provides its services in accordance with its terms of business which vary depending on how you provide your services to the Company. These willbe provided once you secure a placement, along with the notice required from both sides to terminate an engagement, the holiday entitlement and the pay intervals of the engagement.

The Company provides its services to you, free of charge, in accordance with its privacy notice, which will include maintaining your details on its database of candidates, searching for suitable opportunitiesfor you and keeping in touch with you. When the Company introduces you to a client, having obtainedyour consent to the introduction, then upon mutual agreement with the client it will arrange an interview(s) on your behalf and help you conclude negotiations for a permanent or contract assignment. No guarantee can be given that an introduction will lead to a temporary assignment or permanent appointment. However, if a temporary assignment were to commence, the Company will ensure that the candidate will be paid for all approved invoices regardless of payment status from the client.

You should ensure the information we hold on you, including your curriculum vitae, is accurate and upto date. Kindly provide details of referees promptly upon request, although we will not contact refereeswithout your agreement.

Key Information Documents which illustrate take home or net pay for short term contract opportunitiescan be found here: https://www.sellickpartnership.co.uk/candidates/advice-for-contractors.

You may give the Company a Notice of Opt Out, if applicable, of the Conduct Regulations, by signing and returning the attached Notice of Opt Out. This means the Conduct Regulations will not apply to your contract assignments unless you withdraw the Opt Out and the withdrawal becomes effective.

Your acceptance of this agreement shall be deemed by your request or your acceptance of our services.